

SENATE COMMITTEE ON LABOR AND BUSINESS

February 25, 2026
01:45 PM

Hearing Room E

MEMBERS PRESENT: Sen. Kathleen Taylor, Chair
Sen. Cedric Hayden, Vice-Chair
Sen. Wlinsvey Campos
Sen. Christine Drazan
Sen. Deb Patterson

STAFF PRESENT: Whitney Perez, LPRO Analyst
Isabel Hernandez, Senior Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 4116 – Public Hearing and Work Session

00:00:02 Meeting Called to Order
00:00:03 Chair Taylor

00:00:19 **HB 4116 - Public Hearing**
00:00:20 Chair Taylor
00:01:03 Whitney Perez, LPRO Analyst
00:02:04 Sean Brennan, Senior Deputy, Office of Legislative Counsel
00:04:25 Sen. Drazan
00:14:45 Rep. Nathan Sosa, House District 30
00:18:47 Vice-Chair Hayden
00:26:29 TK Keen, Administrator, Division of Financial Regulation, Department of Consumer and Business Services (DCBS)
00:26:38 Jesse O'Brien, Policy Manager, Division of Financial Regulation, DCBS
00:53:37 Sen. Patterson
00:53:48 Sen. Campos
00:57:03 Amanda Dalton, Opportunity Financial
00:57:55 Chava Brandriss, Partner, Davis Wright Tremaine LLP
01:03:10 Chris Coughlin, Oregon Consumer Justice

01:04:19 **HB 4116 - Work Session**
01:04:20 Chair Taylor
01:04:40 Sean Brennan, Senior Deputy, Office of Legislative Counsel
01:07:50 MOTION: VICE-CHAIR HAYDEN MOVES TO ADOPT THE -3 AMENDMENTS
01:08:16 Whitney Perez, LPRO Analyst
01:08:59 Vice-Chair Hayden

01:10:26 VOTE: 2-3-0
AYE: DRAZAN, HAYDEN
NAY: CAMPOS, PATTERSON, TAYLOR

01:10:46 MOTION: VICE-CHAIR HAYDEN MOVES HB 4116 DO PASS

01:10:57 Sen. Drazan

01:11:54 Sen. Campos

01:13:01 VOTE: 3-2-0
AYE: CAMPOS, DRAZAN, TAYLOR
NAY: DRAZAN, HAYDEN
CARRIER: SEN. NERON MISSLIN, AND SEN., CAMPOS

01:13:54 VICE-CHAIR HAYDEN SERVES NOTICE OF POTENTIAL MINORITY
REPORT

01:14:42 Meeting Adjourned