

SENATE COMMITTEE ON LABOR AND BUSINESS

February 18, 2026
01:00 PM

Hearing Room E

MEMBERS PRESENT: Sen. Kathleen Taylor, Chair
Sen. Cedric Hayden, Vice-Chair
Sen. Winsvey Campos
Sen. Deb Patterson

MEMBER(S) EXCUSED: Sen. Christine Drazan

STAFF PRESENT: Whitney Perez, LPRO Analyst
Diana Sanchez Ramirez, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 4012 A – Work Session
HB 4013 – Work Session
HB 4024 – Work Session

00:00:04 Meeting Called to Order

00:00:05 Chair Taylor

00:00:37 **HB 4012 A - Work Session**

00:00:38 Chair Taylor

00:00:42 Whitney Perez, LPRO Analyst

00:01:42 MOTION: VICE-CHAIR HAYDEN MOVES HB 4012 A DO PASS

00:01:55 VOTE: 4-0-1

AYE: CAMPOS, PATTERSON, HAYDEN, TAYLOR

EXCUSED: DRAZAN

CARRIER: SEN. TAYLOR

00:02:07 **HB 4013 - Work Session**

00:02:08 Chair Taylor

00:02:10 Whitney Perez, LPRO Analyst

00:03:38 MOTION: VICE-CHAIR HAYDEN MOVES TO ADOPT THE -1

AMENDMENT

00:04:03 Vice-Chair Hayden

00:06:16 VOTE: 1-3-1

AYE: HAYDEN

NAY: CAMPOS, PATTERSON, TAYLOR

EXCUSED: DRAZAN

00:06:47 MOTION: VICE-CHAIR HAYDEN MOVES HB 4013 DO PASS
00:08:45 VOTE: 3-1-1
AYE: CAMPOS, PATTERSON, TAYLOR
NAY: HAYDEN
EXCUSED: DRAZAN
CARRIER: SEN. TAYLOR

00:09:11 **HB 4024 - Work Session**

00:09:12 Chair Taylor

00:09:17 Whitney Perez, LPRO Analyst

00:10:13 MOTION: VICE-CHAIR HAYDEN MOVES HB 4024 DO PASS

00:10:25 VOTE: 4-0-1

AYE: CAMPOS, PATTERSON, HAYDEN, TAYLOR

EXCUSED: DRAZAN

CARRIER: SEN. TAYLOR

00:11:47 Meeting Adjourned