

HOUSE COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT

February 16, 2026
03:00 PM

Hearing Room 60

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lesly Muñoz, Vice-Chair
Rep. Anna Scharf, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Matt Bunch
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Sue Rieke Smith

STAFF PRESENT: Erin Seiler, LPRO Analyst
Jacob Kashlak, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 4094 – Work Session
HB 4027 – Work Session
HB 4089 – Work Session
SB 1520 – Public Hearing

00:00:04 Meeting Called to Order
00:00:05 Chair Grayber

00:01:52 HB 4094 - Work Session
00:01:53 Chair Grayber
00:01:58 Erin Seiler, LPRO Analyst
00:02:54 MOTION: VICE-CHAIR MUÑOZ MOVES TO ADOPT THE -2
AMENDMENTS
00:03:10 Rep. Nelson
00:03:54 VOTE: 5-3-0
AYE: FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, GRAYBER
NAY: BOSHART DAVIS, BUNCH, SCHARF
00:04:16 MOTION: VICE-CHAIR MUÑOZ MOVES HB 4094 DO PASS AS
AMENDED AND BE REFERRED TO THE JOINT COMMITTEE ON WAYS
AND MEANS
00:04:35 Vice-Chair Scharf
00:05:22 VOTE: 5-3-0
AYE: FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, GRAYBER
NAY: BOSHART DAVIS, BUNCH, SCHARF

00:05:44 **HB 4027 - Work Session**
00:05:45 Chair Grayber
00:05:59 Erin Seiler, LPRO Analyst
00:08:02 MOTION: VICE-CHAIR MUÑOZ MOVES TO ADOPT THE -7
 AMENDMENTS
00:08:26 Rep. Bunch
00:11:13 Rep. Fragala
00:12:21 Rep. Boshart Davis
00:13:38 Josh Nasbe, Legislative Director, Bureau of Labor and Industries (BOLI)
00:18:11 Jessica Villatoro, Deputy Labor Commissioner, BOLI
00:20:27 Vice-Chair Scharf
00:23:03 VOTE: 5-3-0
 AYE: FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, GRAYBER
 NAY: BOSHART DAVIS, BUNCH, SCHARF
00:23:24 MOTION: VICE-CHAIR MUÑOZ MOVES HB 4027 DO PASS AS
 AMENDED AND BE REFERRED TO THE JOINT COMMITTEE ON WAYS
 AND MEANS BY PRIOR REFERENCE
00:24:16 VOTE: 5-3-0
 AYE: FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, GRAYBER
 NAY: BOSHART DAVIS, BUNCH, SCHARF

00:24:41 **HB 4089 - Work Session**
00:24:42 Chair Grayber
00:24:50 Erin Seiler, LPRO Analyst
00:27:55 MOTION: VICE-CHAIR MUÑOZ MOVES TO ADOPT THE -4
 AMENDMENTS
00:28:12 Rep. Boshart Davis
00:30:20 Meeting Recessed
00:30:30 Meeting Reconvened
00:33:08 VOTE: 5-3-0
 AYE: FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, GRAYBER
 NAY: BOSHART DAVIS, BUNCH, SCHARF
00:33:33 MOTION: VICE-CHAIR MUÑOZ MOVES HB 4089 WITHOUT
 RECOMMENDATION AS AMENDED AND BE REFERRED TO THE
 HOUSE COMMITTEE ON RULES
00:33:56 Vice-Chair Scharf
00:36:57 VOTE: 5-3-0
 AYE: FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, GRAYBER
 NAY: BOSHART DAVIS, BUNCH, SCHARF

00:37:43 **SB 1520 - Public Hearing**
00:37:44 Chair Grayber
00:37:55 Erin Seiler, LPRO Analyst
00:39:41 Andrew Stolfi, Director, Oregon Employment Department (OED)
00:42:09 Sen. Kathleen Taylor, Senate District 21
00:45:11 Juan Serratos, Acting Director, Paid Leave Oregon, OED
00:49:16 Paloma Sparks, Oregon Business and Industry

00:51:02 Catie Theisen, Oregon American Federation of Labor and Congress of
Industrial Organizations (AFL-CIO)
00:54:39 Meeting Adjourned