

HOUSE COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT

February 11, 2026
03:00 PM

Hearing Room 60

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lesly Muñoz, Vice-Chair
Rep. Anna Scharf, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Matt Bunch
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Sue Rieke Smith

STAFF PRESENT: Erin Seiler, LPRO Analyst
Jacob Kashlak, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 4093 – Work Session
HB 4027 – Work Session
HB 4011 – Public Hearing

00:00:04 Meeting Called to Order
00:00:05 Chair Grayber

00:01:25 **HB 4093 - Work Session**

00:01:26 Chair Grayber

00:01:34 Erin Seiler, LPRO Analyst

00:03:29 MOTION: VICE-CHAIR MUÑOZ MOVES TO ADOPT THE -1
AMENDMENTS

00:03:42 Rep. Nelson

00:04:54 Vice-Chair Scharf

00:06:17 VOTE: 5-3-0

AYE: FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, GRAYBER

NAY: BOSHART DAVIS, BUNCH, SCHARF

00:06:41 MOTION: VICE-CHAIR MUÑOZ MOVES HB 4093 DO PASS AS
AMENDED AND BE REFERRED TO THE JOINT COMMITTEE ON WAYS
AND MEANS BY PRIOR REFERENCE

00:07:08 VOTE: 5-3-0

AYE: FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, GRAYBER

NAY: BOSHART DAVIS, BUNCH, SCHARF

00:07:39 **HB 4027 - Work Session**

00:07:40 Chair Grayber
00:07:48 Erin Seiler, LPRO Analyst
00:10:12 MOTION: VICE-CHAIR SCHARF MOVES TO ADOPT THE -3
AMENDMENTS
00:10:25 Vice-Chair Scharf
00:12:33 Dexter Johnson, Legislative Counsel, Office of Legislative Counsel
00:13:24 Meeting Recessed
00:13:30 Meeting Reconvened
00:20:40 Rep. Boshart Davis
00:22:13 Rep. Bunch
00:22:19 Meeting Recessed
00:22:27 Meeting Reconvened
00:22:45 VOTE: 3-5-0
AYE: BOSHART DAVIS, BUNCH, SCHARF
NAY: FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, GRAYBER

00:24:15 **HB 4011 - Public Hearing**
00:24:16 Chair Grayber
00:24:32 Erin Seiler, LPRO Analyst
00:28:24 Enrique Farrera, President, Oregon Education Association (OEA)
00:32:51 Liz Joffe, Attorney, McKanna Bishop Joffe, LLP
00:39:38 Tyler Scialo-Lakeberg, Vice President, Salem-Keizer Education
Association; Social Studies Teacher, Salem-Keizer School District
00:43:10 Dana Lovejoy, President, Greater Albany Education Association
00:46:39 Rep. Fragala
00:49:50 Vice-Chair Scharf
00:50:35 Vice-Chair Muñoz
00:52:33 Rep. Rieke Smith
00:55:21 Kristy Kottkey, Chair, Forest Grove School Board
00:59:03 Stacy Michaelson, Director, Government Relations and Communications,
Oregon School Boards Association
01:04:37 Morgan Allen, Coalition of Oregon School Administrators
01:19:24 Amber Cooper, UniServ Consultant, OEA
01:25:15 Diana Serrano, Dr., Education Policy and Practice Strategist, OEA
01:28:10 Emily McLain, Director, Public Affairs, OEA
01:29:26 Rep. Nelson
01:37:08 Harper Haverkamp, Political and Legislative Organizer, American
Federation of Teachers (AFT)-Oregon
01:39:54 Willis Homann, Director, Government Relations and Communications,
Oregon School Employees Association
01:45:34 Meeting Adjourned