

HOUSE COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT

February 9, 2026
03:00 PM

Hearing Room 60

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lesly Muñoz, Vice-Chair
Rep. Anna Scharf, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Matt Bunch
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Sue Rieke Smith

STAFF PRESENT: Erin Seiler, LPRO Analyst
Jacob Kashlak, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 4027 – Public Hearing

00:00:06 Meeting Called to Order
00:00:07 Chair Grayber

00:01:02 **HB 4027 - Public Hearing**
00:01:03 Chair Grayber
00:01:07 Erin Seiler, LPRO Analyst
00:01:55 Rep. Mari Watanabe, House District 34
00:03:40 Josh Nasbe, Legislative Director, Bureau of Labor and Industries
00:07:36 Anthony Smith, Oregon State Director, National Federation of Independent Business
00:11:17 Rep. Boshart Davis
00:12:26 Rep. Nelson
00:15:02 Sen. Kathleen Taylor, Senate District 21
00:19:25 Paloma Sparks, Oregon Business and Industry
00:24:33 Vice-Chair Scharf
00:25:13 Alan Dale, Senior Deputy, Office of Legislative Counsel
00:31:15 Kirsten Adams, Associated General Contractors
00:33:10 Sean O'Day, Director, Department of Consumer and Business Services (DCBS)
00:34:41 Matt West, Administrator, Workers Compensation Division, DCBS
00:36:23 Catie Theisen, Oregon American Federation of Labor and Congress of Industrial Organizations

00:39:00 Courtney Graham, Political Director, Service Employees International
Union (SEIU) Local 503
00:42:28 Rep. Fragala
00:53:50 Meeting Adjourned