

HOUSE COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT

February 4, 2026
03:00 PM

Hearing Room 60

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lesly Muñoz, Vice-Chair
Rep. Anna Scharf, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Matt Bunch
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Sue Rieke Smith

STAFF PRESENT: Erin Seiler, LPRO Analyst
Jacob Kashlak, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 4013 – Work Session
HB 4012 – Work Session
HB 4094 – Public Hearing
HB 4098 – Public Hearing

00:00:07 Meeting Called to Order
00:00:08 Chair Grayber

00:01:39 **HB 4013 - Work Session**
00:01:40 Chair Grayber
00:02:03 Erin Seiler, LPRO Analyst
00:02:40 MOTION: VICE-CHAIR MUÑOZ MOVES HB 4013 DO PASS
00:02:55 VOTE: 6-0-2
AYE: FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, SCHARF, GRAYBER
EXCUSED: BOSHART DAVIS, BUNCH
CARRIER: REP. MUÑOZ

00:03:33 **HB 4012 - Work Session**
00:03:34 Chair Grayber
00:03:40 Erin Seiler, LPRO Analyst
00:05:00 MOTION: VICE-CHAIR SCHARF MOVES TO ADOPT THE -1
AMENDMENTS
00:05:30 VOTE: 7-0-1
AYE: BUNCH, FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, SCHARF,

GRAYBER
EXCUSED: BOSHART DAVIS
00:06:02 MOTION: VICE-CHAIR SCHARF MOVES HB 4012 DO PASS AS
AMENDED
00:06:38 VOTE: 7-0-1
AYE: BUNCH, FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, SCHARF,
GRAYBER
EXCUSED: BOSHART DAVIS
CARRIER: REP. SCHARF

00:07:42 **HB 4094 - Public Hearing**

00:07:43 Chair Grayber
00:07:48 Erin Seiler, LPRO Analyst
00:09:30 Rep. Travis Nelson, House District 44
00:14:32 Miles Larson, Government Relations Specialist, Oregon School
Employees Association
00:18:30 Quinn Kuranz, Board Member, Oregon Trial Lawyers Association
00:23:30 Rep. Boshart Davis
00:24:02 Vice-Chair Scharf
00:29:51 Jeffrey Nitschke, Deputy District Attorney, Oregon District Attorneys
Association
00:30:22 Paloma Sparks, Oregon Business & Industry
00:35:41 Scott Winkels, League of Oregon Cities
00:38:39 Rep. Nelson

00:44:29 **HB 4089 - Public Hearing**

00:44:30 Chair Grayber
00:44:35 Erin Seiler, LPRO Analyst
00:45:51 Rep. Thủy Trần, House District 45
00:49:59 Trampas Simmons, West Coast States Carpenters Union
00:52:58 Vice-Chair Muñoz
00:53:11 Boris Gresely, Director, Policy, Western States Regional Council of
Carpenters
00:54:21 Rep. Boshart Davis
00:56:18 Anthony Smith, Director, Oregon State, National Federation of
Independent Business
00:58:32 Kirsten Adams, Associated General Contractors
01:01:43 Paloma Sparks, Oregon Business & Industry
01:05:51 Vice-Chair Scharf
01:06:34 Quinn Kuranz, Board Member, Oregon Trial Lawyers Association
01:06:48 Justice Rajee, Director, Advocacy, Urban League of Portland
01:09:23 Kate Suisman, Attorney, Northwest Workers' Justice Project
01:11:58 Cynthia Ramirez, Policy Associate, Pineros Y Campesinos Unidos del
Noroeste
01:20:12 Mae Lee Browning, Legislative Director, Oregon Criminal Defense
Lawyers Association

01:22:02 Jeffrey Nitschke, Deputy District Attorney, Oregon District Attorneys Association
01:25:34 Richard Angstrom, President, Oregon Concrete and Aggregate Producers Association
01:30:17 Chris Fowler, Lawyer, Sussman Shank LLP
01:33:42 Jeremy Johnson, Manager, North American Union Craft Labor, Siemens-Energy
01:37:18 Jenny Dresler, Oregon Farm Bureau
01:40:04 Greg Astley, Director, Government Affairs, Oregon Restaurant & Lodging Association
01:41:49 Scott Barrie, Oregon Homebuilders Association
01:44:34 Meeting Adjourned