

HOUSE COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT

February 2, 2026
03:00 PM

Hearing Room 60

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lesly Muñoz, Vice-Chair
Rep. Anna Scharf, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Matt Bunch
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Sue Rieke Smith

STAFF PRESENT: Erin Seiler, LPRO Analyst
Jacob Kashlak, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: Adoption of Committee Rules – Organizational Meeting
HB 4012 – Public Hearing
HB 4013 – Public Hearing
HB 4093 – Public Hearing
HB 4027 – Informational Meeting

00:00:13 Meeting Called to Order
00:00:14 Chair Grayber

00:00:23 **Adoption of Committee Rules - Organizational Meeting**
00:00:24 Chair Grayber
00:00:38 Erin Seiler, LPRO Analyst
00:01:24 MOTION: VICE-CHAIR SCHARF MOVES ADOPTION OF COMMITTEE RULES
00:01:41 VOTE: 7-0-1
AYE: BUNCH, FRAGALA, NELSON, RIEKE SMITH, MUÑOZ, SCHARF, GRAYBER
EXCUSED: BOSHART DAVIS

00:03:09 **HB 4012 - Public Hearing**
00:03:10 Chair Grayber
00:03:22 Erin Seiler, LPRO Analyst
00:04:46 Rep. Dacia Grayber, House District 28
00:08:25 Vice-Chair Muñoz
00:08:49 Chris Huntington, Administrator, Oregon Construction Contractors Board
00:10:40 Josh Nasbe, Legislative Director, Oregon Bureau of Labor and Industries

00:11:41 Kirsten Adams, Associated General Contractors
00:12:54 Scott Berry, Oregon Home Builders

00:14:26 HB 4013 - Public Hearing

00:14:27 Chair Grayber
00:14:36 Vice-Chair Muñoz
00:14:45 Erin Seiler, LPRO Analyst
00:15:16 Rep. Dacia Grayber, House District 28
00:19:39 Josh Nasbe, Legislative Director, Oregon Bureau of Labor and Industries
00:19:51 Rep. Boshart Davis
00:22:24 Vice-Chair Scharf
00:24:25 Paloma Sparks, Oregon Business and Industry

00:26:49 HB 4093 - Public Hearing

00:26:50 Chair Grayber
00:27:02 Erin Seiler, LPRO Analyst
00:28:07 Rep. Travis Nelson, House District 44
00:32:23 Rep. Rieke Smith
00:35:14 Vice-Chair Scharf
00:38:18 Jake Cornett, Disability Rights Oregon
00:40:34 Erion Moore, Disability Health and Employment Equity Coalition
00:43:50 Paloma Sparks, Oregon Business and Industry
00:49:13 Rep. Nelson
00:51:40 Rep. Boshart Davis
00:56:53 Vice-Chair Muñoz
00:57:28 Matthew Serres, Oregon Council on Developmental Disabilities

01:01:04 HB 4027 - Informational Meeting

01:01:05 Chair Grayber
01:01:20 Rep. Mari Watanabe, House District 34
01:06:15 Sean O'Day, Director, Department of Consumer and Business Services (DCBS)
01:07:28 Matt West, Administrator, Workers Compensation Division, DCBS
01:18:54 Josh Nasbe, Legislative Director, Oregon Bureau of Labor and Industries
01:28:16 Rep. Boshart Davis
01:29:17 Meeting Adjourned