



Keizer Professional Firefighters • IAFF Local 3881

PO Box 20261 • Keizer, Oregon 97307

February 6, 2026

The Honorable Fred Girod
The Honorable Rob Nosse
Co-Chairs of the Capital Construction Subcommittee
Joint Ways & Means Committee
900 Court Street, NE
Salem OR 97301

Dear Senator Girod and Representative Nosse:

The 45 Union Firefighters working for the Keizer Fire District are represented by the International Association of Firefighters, Local 3881 (AFL-CIO).

Firefighters with Local 3881 have negotiated a 48-96 shift rotation. This means we are on duty for 48 consecutive hours, followed by 96 hours off duty.

*In simpler terms, the fire station is our home for two out of every six days.
It is where we live one third of our lives.*

*One third of our meals are there.
One third of our nights are there.
One third of our Thanksgivings are there.
One third of our Christmases are there.*

For these reasons, Local 3881 strongly supports the planned joint response station to be staffed full-time by crews from Local 3881 and Local 2557. We already train together. We already provide mutual aid to one another. Staffing a fire station together makes sense as we respond to the needs of our community.

No matter where you work, or what you do, your home life impacts your performance at work. Nowhere is this reality more pronounced than at a fire station.

Overcrowding affects our conditioning, our sense of well-being, and our mental health.

We are committed to the success of our Brothers and Sisters in responding to the 9-1-1 calls in our community. We are dedicated to serving everyone with compassion and professionalism. And we are asking our elected leadership to stand in solidarity with us by supporting our work families and our home families by funding phase one of the Keizer Fire and Marion County Fire Joint Response and Resilience Station. Thank you.

Sincerely,

Andrew Alderson
President – IAFF Local 3881
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