

Chair Nosse, Vice Chairs Nelson and Diehl, and Members of the Committee:

For the record, my name is Denice Cummings, MSN, RN, CNOR. I am a registered nurse and have worked as a nurse for 18 years. I currently work at Kaiser Westside Medical Center in Hillsboro, Oregon, and I am a member of the Oregon Federation of Nurses and Health Professionals (OFNHP AFT-5017). **I am writing in strong opposition to HB 4074.**

Every day, I provide direct patient care, and the nurse staffing law passed in 2023 has a real impact on my ability to do my job safely and effectively. HB 4074 would make significant changes to the enforcement of that law. If passed, I would not be able to provide safe and timely care to my patients. Weakened staffing ratios mean patients in my care, due to the volume of care needs for each critically ill patient, will have a direct correlation with a delay in assessments, treatments and patient health outcomes.

HB 2697 was the result of years of research, negotiation, and stakeholder engagement. Rushing through changes to the statute will only put providers and patients at risk. Advancing HB 4074 now would shortcut that process and risk unintended consequences that cannot be fully evaluated in the limited time available.

From my experience, the current law is working as intended, and barriers to passing plans are rooted in unwillingness to utilize escalation and acuity tools. Hospitals were given ample time to comply, and the vast majority have done so. However, Kaiser Westside, has still not participated meaningfully in addressing a staffing care plan for our Medical-Surgical floors with no movement or forward-advancing collaboration in the past 6 months.

Weakening enforcement through delayed penalties or reduced accountability would effectively suspend the law without the thoughtful analysis such changes demand.

For these reasons, I respectfully urge you to **oppose HB 4074 as currently written.**

Thank you for your time and consideration.

Sincerely,
Denice Cummings, MSN, RN, CNOR