

Submitter: Emily Balangue

On Behalf Of:

Committee: House Committee On Health Care

Measure, Appointment or Topic: HB4074

I strongly oppose this measure as it will make Oregonians less safe and undermines the landmark nurse staffing law. Instead of trying to get around that law, hospitals should be striving to follow safe staffing and staffing plans for units. They are currently purposefully finding loopholes and always telling nursing staff to do more with less. More nurses will leave the profession if we are treated this way as we find it difficult to manage the moral injury of being asked to take on assignments that we know are unsafe. Nurses are the backbone of healthcare, we deserve breaks and the time to do our job safely to take care of patients ethically and to the standard that evidence based practice and empathetic practice demands.