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| Submitter:                     | Katherine Moslander            |
| On Behalf Of:                  | HB4074                         |
| Committee:                     | House Committee On Health Care |
| Measure, Appointment or Topic: | HB4074                         |

I write in opposition to HB 4074. Oregon has worked hard to stand up for staff staffing. Patient outcomes are dependent on nursing staff being able to do the work of caring for humans. We want to provide dignified and competent care to our patients. Please give us the opportunity to do this.

Rolling back protections to safe staffing will drive healthcare workers away from patients care. Our population is aging and is sicker than ever before. We need to retain staff at the bedside to meet the needs of the community. Making the work tolerable and achievable ensures a workforce willing to remain in patient care.