

Submitter: ASHLEY LARSON  
On Behalf Of:  
Committee: House Committee On Health Care  
Measure, Appointment or Topic: HB4074

Hi, my name is Ashley and I've been an RN in Oregon for 17 years. I've worked in the hospital as a Charge Nurse, Float Pool Nurse, and staff nurse.

I'm urging you to not pass HB 4074. Passing this HB would be death to not just patients but also to the nursing profession. I've seen so many of my colleagues leave bedside nursing since the pandemic. Passing this would clear out the rest of us, because we would know that even our State government does not care about my well being as a nurse or my patients. I'm also the co lead for my hospitals Staffing Committee. I've been fighting for our hospital to include language about support staff such as CNAs. They don't want to do this, because currently we have pick up to 10 pts that go without a CNA. When patients don't have CNAs the amount of work increases for each nurse. When nurse work loads increases, the probability of mistakes happening also increases, the time spent with each patient decreases. Hospitals will say they can't afford any of this. But they continue to pay out huge bonuses to their admins, build new buildings, on the backs of our already tired healthcare workers. If you pass this bill, you will have blood on your hands, blood from our patients who will in the end lose.

You will find nurses like me, experienced, will be the last of the experienced to also leave the bedside.