

THE BUREAU OF LABOR AND INDUSTRIES CLOSING THE GAP



SB 1506 -1 *After years of underinvestment, a bipartisan, bicameral workgroup*
HB 4027 -1 *developed a roadmap to ensure stability and protect workers statewide.*

Oregon's workplace and civil rights enforcement system is at a turning point after years of severe resource constraints that left BOLI unable to meet its responsibilities. In 2025, the Legislature approved a historic investment and 50 FTE to clear backlogs and restore core services—but **this funding ends after the 2027–29 biennium**. Without a sustainable funding model, Oregon risks sliding backward and cannot guarantee timely enforcement of employment laws or protections for workers.

A COLLABORATIVE ROADMAP

Recognizing the urgency, a bicameral, bipartisan workgroup convened after the 2025 session. Over eight meetings, BOLI worked alongside legislators, the Governor's office, and business and labor stakeholders to identify practical solutions. The result is a roadmap that closes the funding gap without disrupting existing systems or having to create new funding mechanisms. **The workgroup's recommendations focus on two proven mechanisms that can provide stable, predictable funding for BOLI:**

PREVAILING WAGE CAP FEE INCREASE

Current Situation	Public bodies pay a fee equal to one-tenth of one percent of the contract amount, with a floor of \$250 and a cap of \$7,500.
Recommendation	Increase that cap to \$12,500, generating an approximately \$1.5 million per biennium for BOLI .

WORKER BENEFIT FUND MECHANISM

Employee	1/2 \$2.08 per year	Employer  \$2.08 per year
----------	-------------------------------	--

Together, these two solutions provide a reliable foundation for the Bureau, ensuring that workers and employers have access to timely, effective services. Oregon's economy depends on these protections, and BOLI needs the tools to deliver them.



oregon.gov/boli



josh.d.nasbe@boli.oregon.gov



1800 SW 1st Ave, Suite 500
Portland, OR 97201

THE BUREAU OF LABOR AND INDUSTRIES CLOSING THE GAP



oregon.gov/boli



josh.d.nasbe@boli.oregon.gov



1800 SW 1st Ave, Suite 500
Portland, OR 97201