

Submitter:	Wei Gao
On Behalf Of:	myself
Committee:	House Committee On Health Care
Measure, Appointment or Topic:	HB4074

I have been a nurse for almost 6 years, and I strongly oppose this amendment based on both my personal experience and what I have consistently witnessed in practice. Overworked nurses face increased risk of errors, physical and mental burnout, and moral distress, all of which directly impact patient safety and quality of care. I have seen firsthand the negative effects that unsafe workloads have on nurses' well-being, team functioning, and patient outcomes. Increasing patient assignments places both patients and nurses at risk and undermines the ability to provide safe, thorough, and compassionate care. When considering patient safety and nurse safety, this amendment is not a good or responsible approach.