

Submitter: Kassidy Delany  
On Behalf Of:  
Committee: House Committee On Health Care  
Measure, Appointment or Topic: HB4074  
02/10/2026

To the House Health Care Committee,

As an Oregon nurse I implore you to oppose HB 4074. Strong staffing laws protect patients and healthcare workers alike. The protections put in place by HB 2697 are essential to the success of nursing staff. Hospitals have had the opportunity to allow safe ratios and have instead chosen to make cuts whenever and wherever possible to meet their bottom line. Passage of this bill will hurt patients and nurses. As a med surg nurse I can attest to acuity being high and morale being low. For many nurses the only thing they are holding onto is the promise that we will have better ratios later this year. Passage of this bill will cause a hemorrhage of nurses from the profession, too burnt out to continue to care for our community.

Thank you for the opportunity to provide comment and I urge you to join me in opposing the bill.