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February 6, 2026

Chair Nosse and Members of the Committee  
House Committee on Behavioral Health and Health Care  
Oregon State Legislature

**Re: Support for HB 4074 – Restoring Balance and Workability to Oregon’s Hospital Staffing Framework**

Dear Chair Nosse and Members of the Committee,

My name is David Kinyon, and I serve as Senior Vice President and Chief Information Officer at Asante. I am writing to express strong support for **HB 4074**, legislation that restores balance, clarity, and operational workability to Oregon’s hospital staffing framework.

In my role, I am responsible for the reliability, security, and performance of the clinical and operational systems that support patient care across southern Oregon. These systems—and the teams that depend on them—must function within a regulatory environment that is predictable, sustainable, and responsive to real-world conditions. While well intentioned, the 2023 changes to Oregon’s staffing law have introduced significant operational complexity, administrative burden, and cost pressures that ultimately divert resources away from patient care and frontline caregivers.

HB 4074 provides targeted, thoughtful refinements that preserve safe staffing requirements while reducing unnecessary regulatory and administrative strain. Importantly, the bill restores much-needed flexibility, enabling hospitals to adapt to real-time patient needs, maintain system resilience, and sustain essential services—particularly in rural and regional settings such as southern Oregon.

From an enterprise and systems perspective, predictable and workable policy is essential to ensuring hospitals can continue investing in clinical technology, cybersecurity, workforce support, and operational resilience. HB 4074 strikes an appropriate balance between accountability and practicality, reinforcing the intent of the original legislation while improving its day-to-day feasibility.

I respectfully urge the committee to advance HB 4074.

Sincerely,

**David Kinyon**  
**Senior Vice President & Chief Information Officer**  
Asante