

**February 6, 2026**

Chair Nosse and Members of the Committee  
House Committee on Behavioral Health and Health Care  
Oregon State Legislature

**Re: Support for HB 4074 – Restoring Balance and Workability to Oregon’s Hospital Staffing Framework**

Dear Chair Nosse and Members of the Committee,

My name is **Mark Eisenstein**, and I serve as Treasurer and a board member of the **Asante Foundation**. I am writing in strong support of **HB 4074**, legislation that brings much-needed balance and practicality back to Oregon’s hospital staffing framework.

As a steward of southern Oregon’s largest health care system, my responsibility—first and always—is to patients and the professionals who care for them. While the 2023 staffing law was well-intentioned, its implementation has introduced significant operational uncertainty, administrative complexity, and unnecessary cost. These challenges have strained hospital operations and diverted resources away from direct patient care.

HB 4074 makes targeted, thoughtful corrections. It preserves safe staffing standards while reducing burdens that do not improve patient outcomes. Just as importantly, it restores the flexibility hospitals need to respond to real-time patient demands, maintain access to essential services, and operate responsibly in a complex health care environment—particularly in rural and southern Oregon.

This bill strengthens the law's original intent while making it workable in practice. For these reasons, I respectfully urge the committee to advance **HB 4074**.

Thank you for your time and consideration.

Sincerely,



**Mark Eisenstein**  
Treasurer and Board Member  
Asante Foundation