



February 6, 2026

Chair Nosse and Members of the Committee:
House Committee on Behavioral Health and Health Care
Oregon State Legislature

Re: Support for HB 4074 – Restoring Balance and Workability to Oregon’s Hospital Staffing Framework

Dear Chair Nosse and Members of the Committee,

My name is Erick Edtl, and I am the Vice President of Risk & Compliance at Asante. I write today to express strong support for HB 4074.

In my role, I oversee risk management and compliance across our organization. From that perspective, HB 4074 is an important and responsible refinement of Oregon’s hospital staffing laws, preserving core staffing protections while improving clarity, consistency, and regulatory sustainability. The bill reinforces the central role of hospital nurse staffing committees and hospital-wide staffing plans, and it establishes clear statutory defaults when plans are not yet adopted.

While well intentioned, the 2023 changes led to significant administrative burden and regulatory complexity. HB 4074 introduces greater proportionality and transparency in enforcement, including defined timelines for complaint review, clearer documentation standards, and reasonable limits on civil penalties. This bill’s passage would help ensure that oversight remains predictable and focused on issues that matter most to patient safety and workforce well-being.

HB 4074 also maintains statutory staffing ratios and preserves the spirit of the original legislation while reducing administrative burden that does not meaningfully advance patient safety or workforce protections. It retains rigorous expectations for compliance, strengthens transparency, and supports durable oversight that can be sustained over time.

In short, HB 4074 improves governance, increases regulatory precision, and supports sustainable oversight without weakening staffing protections. I respectfully urge the committee to advance HB 4074 and appreciate your thoughtful consideration of its risk, safety, and compliance implications.

Sincerely,

A handwritten signature in blue ink, appearing to read "Erick Edtl".
Erick Edtl
VP, Risk & Compliance Officer
Asante