February 6, 2026

Chair Nosse and Members of the Committee:
House Committee on Behavioral Health and Health Care
Oregon State Legislature

Re: Support for HB 4074 – Restoring Balance and Workability to Oregon's Hospital Staffing Framework

Dear Chair Nosse and Members of the Committee,

My name is Dr. Christopher David, and I am an executive board member for the Foundation at Asante. I write today to express strong support for HB 4074, a bill that restores integrity and workability to Oregon's hospital staffing laws.

As a leader entrusted with the stewardship of southern Oregon's most vital health care system, our commitment is first and foremost to our patients and the teams who care for them. While well intentioned, the 2023 changes to the law have created unpredictable operational strain, significant administrative burden and costly regulatory complexity.

HB 4074 offers targeted and thoughtful amendments to the law, which maintains safe staffing ratios while substantially reducing the unnecessary financial and administrative burdens currently occurring. These refinements preserve the spirit of the original legislation while restoring the flexibility hospitals need to operate effectively, respond to real-time patient needs and sustain essential services across southern Oregon.

I respectfully urge the committee to advance HB 4074.

Sincerely,

Christopher David, MD
Asante Immediate Care Medical Director

Emergency Medicine Physician

Office (541) 507-2170

Email christopher.david@asante.org

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