



TESTIMONY IN SUPPORT OF HB 4040 -13
Personal Support Worker Provision
House Health Care Committee
February 5, 2026

Chair Nosse, Vice Chairs Nelson and Diehl, and members of the House Committee on Health Care,

Thank you for the opportunity to testify today. My name is Alice Longley Miller, and I am here on behalf of SEIU Local 503, representing more than 72,000 workers across Oregon, including more than 30,000 homecare and personal support workers. SEIU Local 503 supports the section of HB 4040 that would allow parents to serve as Personal Support Workers for their children, and we support the -13 amendment.

When SB 91 passed, it included a provision that prohibited parents from being personal support workers. That provision has been a barrier for families. This bill would remove it and allow parents to choose the model that works best for them and their children. The Personal Support Worker program is a natural fit for many parents. These are the people who are already managing their child's schedule, coordinating services, and providing daily care. Allowing them to do this work as personal support workers gives families more flexibility and more control over how services are delivered.

There is also a practical benefit. Filling hours with personal support workers costs less per hour than using agency employed direct support professionals. Allowing parents to participate as personal support workers means more families can access the program and more hours of care can be provided within existing resources.

We also support the -13 amendment, which removes language requiring that parent providers employed as personal support workers be paid comparably to those employed as direct support professionals. That language does not work with how personal support worker wages are set. PSW wages are established



through collective bargaining between SEIU Local 503 and the state. A comparable pay requirement written into statute would conflict with that process because agency pay is variable and determined by individual employers.

We urge the Committee to support HB 4040 with the -13 amendment. Thank you.

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