

HB 4147-5  
(LC 65)  
2/18/26 (RH/htl/ps)

Requested by Representative ELMER

**PROPOSED AMENDMENTS TO  
HOUSE BILL 4147**

1 On page 1 of the printed bill, line 2, delete “creating new provisions;  
2 amending ORS 657.665;”.

3 Delete lines 7 through 17 and insert:

4 “(2)(a) ‘Employee’ means any person, including noncitizens and minors,  
5 who is employed for remuneration or under any contract of hire, written or  
6 oral, express or implied, by an employer and works at least 30 hours per  
7 week for the employer.

8 “(b) ‘Employee’ does not mean:

9 “(A) Any person who volunteers or donates services performed for no  
10 remuneration or without expectation or contemplation of remuneration as  
11 the adequate consideration for the services performed for a religious or  
12 charitable institution or a governmental entity; or

13 “(B) An independent contractor.

14 “(3) ‘Employer’ means a person who employs 500 or more employees in  
15 this state.”.

16 Delete lines 24 and 25.

17 On page 2, delete lines 1 through 36 and insert:

18 **“SECTION 2. (1) Not later than January 15 of each year, the Oregon**  
19 **Health Authority, in collaboration with the Department of Human**  
20 **Services and the Employment Department, shall submit a report to**  
21 **the interim committees of the Legislative Assembly related to health**

1 care, in the manner provided by ORS 192.245, and to the Legislative  
2 Fiscal Officer, that includes the following information for the preced-  
3 ing state fiscal year:

4 “(a) Aggregated statewide information regarding:

5 “(A) The total number of medical assistance recipients who are an  
6 employee;

7 “(B) The total number of medical assistance recipients who are a  
8 dependent of an employee who is a medical assistance recipient;

9 “(C) The total number of medical assistance recipients who are an  
10 employee, distributed by:

11 “(i) Employer size;

12 “(ii) Employer industry; and

13 “(iii) Employer region;

14 “(D) The total number of medical assistance recipients who are a  
15 dependent of an employee who is a medical assistance recipient, dis-  
16 tributed by:

17 “(i) Employer size;

18 “(ii) Employer industry; and

19 “(iii) Employer region;

20 “(E) The demographics of medical assistance recipients who are an  
21 employee;

22 “(F) The demographics of medical assistance recipients who are a  
23 dependent of an employee who is a medical assistance recipient;

24 “(G) The total number of medical assistance recipients who were  
25 an employee of more than one employer during the applicable state  
26 fiscal year; and

27 “(H) The total number of medical assistance recipients who are an  
28 independent contractor in Oregon.

29 “(b) For state fiscal years beginning on or after July 1, 2029, anal-  
30 ysis of trends related to the number of medical assistance recipients

1 who are an employee, the number of medical assistance recipients who  
2 are a dependent of an employee who is a medical assistance recipient  
3 and the number of medical assistance recipients who are an inde-  
4 pendent contractor in Oregon, as compared to earlier years.

5 “(2) Any information required in a report under subsection (1) of  
6 this section must be adjusted proportionately to reflect the number  
7 of medical assistance recipients who were an employee of more than  
8 one employer during the applicable state fiscal year.

9 “(3) A report required under this section:

10 “(a) Must identify or describe employers by industry;

11 “(b) May not include an employer’s name; and

12 “(c) May not include any personally identifiable information or  
13 protected health information of an employee or dependent whose in-  
14 formation is included in the report.

15 “(4) The collection, storage and release of health care data and  
16 other information under sections 1 to 5 of this 2026 Act is subject to  
17 the privacy regulations of the federal Health Insurance Portability and  
18 Accountability Act.”.

19 On page 3, delete lines 14 through 45 and delete pages 4 through 7.

20 On page 8, delete lines 1 through 40 and insert:

21 **“SECTION 6. (1) Sections 1 to 5 of this 2026 Act become operative**  
22 **on January 1, 2027.**

23 **“(2) The Oregon Health Authority, the Department of Human Ser-**  
24 **vices and the Employment Department may take any action before the**  
25 **operative date specified in subsection (1) of this section that is neces-**  
26 **sary to enable the authority and both departments to exercise, on and**  
27 **after the operative date specified in subsection (1) of this section, all**  
28 **of the duties, functions and powers conferred on the authority and the**  
29 **departments by sections 1 to 5 of this 2026 Act.”.**