

HB 4069-1
(LC 229)
2/2/26 (JAS/ps)

Requested by HOUSE COMMITTEE ON BEHAVIORAL HEALTH (at the request of Representative Hai Pham)

**PROPOSED AMENDMENTS TO
HOUSE BILL 4069**

1 On page 1 of the printed bill, delete lines 18 through 30.

2 On page 2, delete lines 1 through 3 and insert:

3 “(c) ‘Lone worker’ means an individual who directly provides or assists
4 with the delivery of behavioral health services and works in a situation or
5 location without a colleague nearby or without close or direct supervision.

6 “(2) A behavioral health employer shall:

7 “(a) Implement a written policy or plan for the physical safety of indi-
8 viduals working for the behavioral health employer.

9 “(b) Provide a copy of the safety policy or plan to new workers upon hire.

10 “(3) A safety policy or plan required under this section must:

11 “(a) Include a plan for addressing the physical safety of lone workers.

12 “(b) Include a plan for the safety of the built environment, including:

13 “(A) How workers may report structural security hazards; and

14 “(B) The time frame within which the behavioral health employer must
15 respond to a report of a structural security hazard.

16 “(c) Include information for workers about the safety training that the
17 behavioral health employer is required to provide under ORS 430.775, in-
18 cluding the time frame within which the employer must provide all required
19 training for a new worker and how often the employer must provide renewal
20 training for current workers.

21 “(d) Be tailored to the behavioral health employer’s specific context.

1 “(e) Be easily accessible to staff.”

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