



## Open Government Impact Statement

83rd Oregon Legislative Assembly  
2026 Regular Session

## Measure: HB 4094 - A

Only impacts on Original or Engrossed  
Versions are Considered Official

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Date: 2/19/2026

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### SUMMARY

Digest: This Act makes laws about payouts for certain unused paid time off. (Flesch Readability Score: 81.8).

Requires employers that provide, by written policy or employment contract, for the payment of earned or accrued but unused paid time off upon termination to make such payments in accordance with statutory requirements governing final wages.

Takes effect on the 91st day following adjournment sine die.

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**