



## Open Government Impact Statement

83rd Oregon Legislative Assembly  
2026 Regular Session

## Measure: HB 4094

Only impacts on Original or Engrossed  
Versions are Considered Official

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Date: 2/2/2026

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### SUMMARY

Digest: This Act makes laws about payouts for certain unused paid time off. (Flesch Readability Score: 81.8).

Requires employers who provide paid vacation time to compensate employees for all earned or accrued but unused paid vacation time when employment terminates.

Takes effect on the 91st day following adjournment sine die.

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**