



Open Government Impact Statement

83rd Oregon Legislative Assembly
2026 Regular Session

Measure: HB 4093

Only impacts on Original or Engrossed
Versions are Considered Official

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Date: 2/2/2026

SUMMARY

Digest: The Act makes new laws with respect to people with disabilities. (Flesch Readability Score: 64.9).

Directs the Bureau of Labor and Industries to create certain guidance and informational materials to assist employers and employees.

Prohibits employers from denying an employee's request to have an authorized representative accompany the employee in discussions concerning reasonable accommodation.

Extends prohibition against discrimination in government services, programs and activities to local governments.

Prohibits employers from using minimum physical requirements to screen out persons with disabilities.

NOTICE OF NO OPEN GOVERNMENT IMPACT