

HB 4050 STAFF MEASURE SUMMARY

House Committee On Education

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Sub-Referral To: Joint Committee On Ways and Means

Meeting Dates: 2/9, 2/11

WHAT THE MEASURE DOES:

The measure directs the Legislative Policy and Research Office to study processes in other jurisdictions that align state-level distributions of educational funding with local education provider costs. The measure requires a report by November 15, 2026, declares an emergency, and takes effect on passage.

ISSUES DISCUSSED:

- Financial struggles of school districts
- Contracts increasing at greater rate than state appropriations
- Work of Joint Taskforce on Statewide Educator Salary Schedules
- Benefits of statewide bargaining for salaries and benefits for the state and for employees
- Budget processes in other states
- Separate funding stream for pension obligations
- Challenges with current bargaining system

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

[Senate Bill 283 \(2023\)](#) established the [Joint Task Force on Statewide Educator Salary Schedules](#). Consisting of legislators, school advocates, and community members, the Task Force met from September 2023 through September 2024. Task Force members heard presentations from researchers, Canadian officials, state agencies, and labor organizations, and then deliberated over recommendations. In its [final report](#), the task force adopted 14 recommendations.

Among the problems the Task Force studied was the lack of alignment between the state appropriations process and local collective bargaining practices and timelines in Oregon. The Task Force noted how this lack of alignment creates challenges for state legislators in understanding the amount of funding necessary for local education providers. The Task Force studied collective bargaining processes in Canadian provinces where the provincial government is a party to collective bargaining that also involves local educator unions and local school boards. The Task Force also studied how Oregon officials and labor organizations negotiate contracts for state employees and how those processes align with state budgeting processes.