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## HOUSE COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT

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### AGENDA

**Revision 1 Posted: FEB 11 05:30 PM**

#### MONDAY

**Date: February 16, 2026**  
**Time: 3:00 PM**  
**Room: HR 60**

#### Work Session

HB 4011

CARRIED OVER FROM THE 2/11/2026 MEETING: Expands the requirement to discuss class size and caseload as mandatory subjects of bargaining for purposes of school district collective bargaining.

HB 4027 \*\*

\*\*Subsequent Referral(s) to Ways and Means

CARRIED OVER FROM THE 2/11/2026 MEETING: Requires the Legislative Policy and Research Director to conduct a study of the manner in which state labor agencies in other states are funded.

HB 4089

CARRIED OVER FROM THE 2/11/2026 MEETING: Specifically includes in the crime of theft of services the nonpayment of compensation of employees and independent contractors.

HB 4094

CARRIED OVER FROM THE 2/11/2026 MEETING: Requires employers who provide paid vacation time to compensate employees for all earned or accrued but unused paid vacation time when employment terminates.

**For information on how to submit written testimony or register to testify on bills scheduled for a public hearing:**

[https://www.oregonlegislature.gov/citizen\\_engagement](https://www.oregonlegislature.gov/citizen_engagement)

**Written testimony may be submitted up to 48 hours after the committee meeting is scheduled to begin. Public testimony registration closes 30 minutes before the meeting is scheduled to begin.**

**For information about Language Access Services/Para más información sobre los Servicios de Acceso Lingüístico:**

<https://www.oregonlegislature.gov/lpro/Pages/language-access.aspx>

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**AGENDA (cont.)**  
**February 16, 2026**

[https://www.oregonlegislature.gov/citizen\\_engagement/Pages/Legislative-Video.aspx](https://www.oregonlegislature.gov/citizen_engagement/Pages/Legislative-Video.aspx)