

Memorandum

PREPARED FOR: Senate Interim Committee on Rules
and Executive Appointments

DATE: September 26, 2025

BY: Leslie Porter, Legislative Analyst

RE: Legislative Review of Executive Appointments



LPRO
LEGISLATIVE POLICY
AND RESEARCH OFFICE

STATE WORKFORCE AND TALENT DEVELOPMENT BOARD

The Governor has appointed the following individuals to the State Workforce and Talent Development Board subject to Senate confirmation.¹

New Appointees

Alice Cadman of Portland

Sarah Robbins of Salem

Re-appointee

Shari Dunn of Portland

Terms

New appointees: October 1, 2025 – September 30, 2028

Dunn: June 1, 2025 – May 31, 2028

Appointment/Confirmation Authority

[ORS 660.321 \(2023\)](#)

Statement of Economic Interest²

Not required.

Composition³

The federal Workforce Innovation and Opportunity Act (WIOA)⁴ requires each governor to establish a state workforce development board. Membership must include:

- the Governor, or designee (VACANT);
- a member of each chamber of the state legislature appointed by each presiding officer, *nonvoting* (H. PHAM, VACANT); and,
- members appointed by the Governor, who represent:
 - businesses (BOZINOVIC, **CADMAN**, CREMONA WAGNER, **DUNN**, HOPEWELL, JOHNSON, LATIMER, MADDEN, MERSEREAU, NAGASUBRAMANIAN, NEWBERRY, PALIWAL, POPKIN, REDDY, REYNOLDS, **ROBBINS**, VENKATRAMAN);

¹ [Or. Const. art. III sect. 4](#), [ORS 171.562 and 171.565 \(2023\)](#).

² [ORS 244.050 \(2023\)](#).

³ [ORS 660.321 \(2023\)](#); [ORS 182.100 \(2023\)](#) for affirmative action policy; [ORS 236.115 \(2023\)](#) for diversity criteria.

⁴ [29 U.S.C. 3111 \(2015\)](#).

- the workforce (BURGER, FRIEDMAN, HALL, PARKER-LLERENAS);
- the government (CANNON, DRUGGE, GUPTA, OZOLS, POPE, SCHRADER); and
- other interested groups (BENNINGS, BITTON, FRAZIER, REIBACH, REIMAN).

Business members must be the majority of membership; workforce members must be at least 20 percent of membership; and there must one representative of a local workforce development board. The Governor selects a business representative to serve as chair.

Duties⁵

The WIOA is designed to strengthen and improve the nation's public workforce system. It requires each state workforce development board to assist the governor and:

- develop, implement, and modify a workforce development plan, support a comprehensive workforce development system, and prepare annual reports;
- identify and disseminate information about best practices;
- develop, review, and improve policies for the coordinated provision of services;
- develop formulas for the distribution of funds for employment and training;
- develop a workforce and labor market information system and a statewide employment statistics system;
- ensure timely consultation with government and workforce stakeholders;
- review and approve local workforce plans; and
- recommend responsibilities for state agencies to implement the federal Act.

The board must

- make available to the public information regarding the activities of the board;
- establish objective qualifications for the director;
- identify key industries and workforce skills needed for them to grow and thrive;
- identify needs for education, training, work experience, and job preparation;
- identify opportunities for partnerships with key industry sectors;
- provide guidance to local workforce development boards;
- function as the primary advisory committee to the Employment Department;
- work with the Oregon Business Development Commission;
- hold state workforce agencies and local workforce development boards accountable for meeting performance goals and system outcomes;
- determine needs across key industries for talent pipeline infrastructure; and
- each biennium, publish a state Workforce and Talent Development Plan.

⁵ U.S. Department of Labor, *Workforce Innovation and Opportunity Act*, <https://www.dol.gov/agencies/eta/wioa> (last visited September 9, 2025); [29 U.S.C. 3111 \(2015\)](#), [ORS 660.324 \(2023\)](#).



Workforce and Talent Development Board

Agency: **Higher Education Coordinating Commission**

Authorization: **ORS 660.321**

Min Members: **30** Max Members: **35**

Term Length: **3** Term Limit: **None**

Senate Confirmation Required?: **Yes**

Policy Area: **Workforce**

Board Admin: **Todd Nell**

Address:

Oregon Employment Department

875 Union St NE

Salem, OR 97311

503-947-1732

Todd.A.NELL@hecc.oregon.gov

Current Appointments

Mr Madden, Ken J

Reps of Business

Position Number: **1**

Term(s): **6/1/2024 - 5/31/2027**

6/1/2021 - 5/31/2024

6/1/2018 - 5/31/2021

6/1/2015 - 5/31/2018

6/1/2012 - 5/31/2015

Ms Mersereau, Anne F

Reps of Business

Position Number: **2**

Term(s): **9/17/2025 - 9/16/2028**

9/17/2022 - 9/16/2025

9/17/2019 - 9/16/2022

5/3/2017 - 9/17/2019

Paliwal, Sarala

Reps of Business

Position Number: **3**

Term(s): **10/1/2024 - 9/30/2027**

Quesenberry, Alice

Reps of Business

Position Number: **4**

Term(s): **10/1/2025 - 9/30/2028**

Robbins, Sarah

Reps of Business

Position Number: **5**

Term(s): **10/1/2025 - 9/30/2028**

Latimer, Kris

Reps of Business

Position Number: **6**

Term(s): **2/16/2024 - 2/15/2027**

Bozinovic, Liisa

Reps of Business

Position Number: **8**

Term(s): **2/16/2024 - 2/15/2027**

Mr Hopewell, Charles "Charlie" E	Term(s):	11/25/2025 - 11/24/2028
Reps of Business		11/25/2022 - 11/24/2025
Position Number: 9		6/10/2022 - 11/24/2022
		6/1/2014 - 5/31/2017
Ms Popkin, Wendy L	Term(s):	11/19/2024 - 11/18/2027
Reps of Business		11/19/2021 - 11/18/2024
Position Number: 10		
Ms Reynolds, Catherine "Cathy" M	Term(s):	5/25/2024 - 5/24/2027
Reps of Business		5/25/2021 - 5/24/2024
Position Number: 11		5/25/2018 - 5/24/2021
Johnson, Steve	Term(s):	3/1/2025 - 2/28/2028
Reps of Business		3/1/2022 - 2/28/2025
Position Number: 12		
Ms Nagasubramanian, Soundharya	Term(s):	9/25/2023 - 9/24/2026
Reps of Business		9/25/2020 - 9/24/2023
Position Number: 13		9/25/2017 - 9/24/2020
Venkatraman, K S "Venkat"	Term(s):	10/1/2022 - 9/30/2025
Reps of Business		10/1/2019 - 9/30/2022
Position Number: 16		9/28/2018 - 9/30/2019
Mr Newberry, Skip M Jr	Term(s):	2/16/2024 - 2/15/2027
Reps of Business		
Position Number: 17		
Ms Dunn, Shari L	Term(s):	6/1/2025 - 5/31/2028
Reps of Business		6/1/2022 - 5/31/2025
Position Number: 18		6/1/2019 - 5/31/2022
		6/1/2016 - 5/31/2019
Ms Cremona Wagner, Laurie J	Term(s):	2/14/2022 - 2/13/2025
Reps of Business		2/14/2020 - 2/13/2022
Position Number: 19		
Friedman, Andrew	Term(s):	9/5/2022 - 9/4/2025
Reps of Workforce		6/30/2022 - 9/4/2022
Position Number: 35		
Reddy, Ramana	Term(s):	10/1/2024 - 9/30/2027
Reps of Business		
Position Number: 21		

Burger, David "Dave" Reps of Workforce - Labor Position Number: 26	Term(s):	5/1/2023 - 4/30/2027
Hall, Joshua "Josh" Reps of Labor Position Number: 27	Term(s):	11/1/2024 - 10/31/2027
Bennings, Adrien Reps of Workforce (Post Secondary) Position Number: 28	Term(s):	3/1/2024 - 2/28/2027 5/1/2023 - 2/29/2024
Ms Parker-Llerenas, Kimberly "Kim" L Reps of Workforce Position Number: 30	Term(s):	11/1/2024 - 10/31/2027
Reiman, Travis Reps of Workforce (K12 Education) Position Number: 31	Term(s):	1/1/2023 - 12/31/2025 6/30/2022 - 12/31/2022
Lewelling, Donna Reps of Workforce Position Number: 33	Term(s):	11/1/2024 - 10/31/2027
Reibach, Harris Reps of Workforce Position Number: 34	Term(s):	2/1/2025 - 1/31/2028 2/1/2022 - 1/31/2025
Means, Sarah Economic Development/Workforce Policy Advisor Position Number: 36	Term(s):	7/14/2025 -
Mr Stolfi, Andrew R Reps of Government- Title III (W-P) Position Number: 37	Term(s):	6/15/2025 -
Mr Cannon, Ben E Reps of Government- Title I Position Number: 38	Term(s):	-
Mr Ozols, Keith Reps of Government, Title IV Voc Rehab Position Number: 39	Term(s):	-

Commisioner Schrader, Martha	Term(s):	12/1/2023 - 11/30/2026
Reps of Government - Chief Elected Officials		
Position Number: 40		
Commissioner Pope, Craig A	Term(s):	12/1/2023 - 11/30/2026
Reps of Government - Chief Elected Officials		
Position Number: 41		
Drugge, Melisa	Term(s):	12/1/2023 - 11/30/2026
State Agency Rep - Economic Development (OBDD)		
Position Number: 42		
Gupta, Neelam	Term(s):	6/17/2024 - 6/16/2027
State Agency Rep (OHA)		
Position Number: 43		
Burns, Howard	Term(s):	11/1/2024 - 10/31/2027
Ex Officio - Higher Ed/Business (non-voting)		
Position Number: 44		
Ms Bitton, Jana R	Term(s):	12/30/2018 -
Ex-Officio - Healthcare Rep		
Position Number: 46		
Mr Frazier, Tony E	Term(s):	12/30/2018 -
Ex Officio - Community Based Organization Rep		
Position Number: 47		
Representative Pham, Hai	Term(s):	1/11/2024 -
Reps of Legislative Assembly - Representative (D) (Advisory, non-voting)		
Position Number: 51		

Vacant Positions				
Pos	Former Member	Appointed By	Term Begin	Term End
7	Radie, Debbie	Governor	9/25/2023	9/24/2026
7	Radie, Debbie	Governor	9/25/2020	9/24/2023
7	Mr Rost, Anthony "Tony"	Governor	5/25/2018	5/24/2021
7	Radie, Debbie	Governor	9/25/2017	9/24/2020
7	Mrs Luchak, Lori L	Governor	3/1/2013	2/28/2016
7	Mrs Luchak, Lori L	Governor	3/1/2010	2/28/2013

Pos	Former Member	Appointed By	Term Begin	Term End
14	Pool, Frederick S PhD	Governor	12/17/2021	12/16/2024
14	Pool, Frederick S PhD	Governor	12/17/2018	12/16/2021
14	Ms George, Joni S	Governor	3/1/2014	5/31/2016
14	Ms Pryor, Rosemary B	Governor	6/1/2013	5/31/2016
14	Ms Pryor, Rosemary B	Governor	6/1/2010	5/31/2013
Pos	Former Member	Appointed By	Term Begin	Term End
15	Prichard, Mac	Governor	3/1/2022	2/28/2025
15	Ms Parsons, Sabrina B	Governor	9/28/2018	9/27/2021
15	Mr Madden, Ken J	Governor	6/1/2015	5/31/2018
15	Mr Madden, Ken J	Governor	6/1/2012	5/31/2015
Pos	Former Member	Appointed By	Term Begin	Term End
20	Wirz, Jackie	Governor	11/19/2021	11/18/2024
20	Mr Belisle, Rodney D	Governor	4/1/2020	3/31/2023
20	Ms Payne, Kristina L	Governor	5/3/2017	5/2/2020
20	Mr Belisle, Rodney D	Governor	4/1/2017	3/31/2020
Pos	Former Member	Appointed By	Term Begin	Term End
22	Mrs Nicholson, Corey H	Governor	2/1/2020	1/31/2023
22	Mrs Nicholson, Corey H	Governor	9/5/2019	1/31/2020
22	Ms. Nisenfeld, Lisa	Governor		
22	Senator Winters, Jackie F Senator	Senate President		
Pos	Former Member	Appointed By	Term Begin	Term End
23	Richards, Patricia "Patsy"	Governor	7/1/2021	6/30/2024
23	Mr Brantley, Martin	Other	1/1/2003	12/9/2005
23	Dembrow, Michael	House Speaker		
Pos	Former Member	Appointed By	Term Begin	Term End
24	Mr Panian, Dwain T	Governor	2/1/2020	1/31/2023
24	Representative Post, Bill	House Speaker		
24	Rep Huffman, John E	House Democrat Leader		

Pos	Former Member	Appointed By	Term Begin	Term End
25	Mr Weber, Joseph "Joe" T	Governor	9/18/2016	9/17/2019
25	Mr Weber, Joseph "Joe" T	Governor	9/18/2013	9/17/2016
25	Commissioner Stern, Mary P	Governor	9/27/2004	9/26/2007
25	Ms Hinerman, Cheryl A	Governor	2/1/2001	12/9/2003
Pos	Former Member	Appointed By	Term Begin	Term End
29	Nehls, Shane	Governor	5/1/2023	4/30/2027
29	Mr Hopewell, Charles "Charlie" E	Governor	6/1/2014	5/31/2017
29	Mr Johnson, Eric E	Governor	9/6/2002	12/9/2002
Pos	Former Member	Appointed By	Term Begin	Term End
32	Ms Dunn, Shari L	Governor	6/1/2016	5/31/2019
32	Dr Oliver, Kathy J PhD	Governor	4/1/2014	3/31/2017
32	Mr Dexter, Ronald L	Governor	12/10/1999	12/9/2002