

SENATE COMMITTEE ON LABOR AND BUSINESS

May 6, 2025
08:00 AM

Hearing Room B

MEMBERS PRESENT: Sen. Kathleen Taylor, Chair
Sen. Daniel Bonham, Vice-Chair
Sen. Cedric Hayden
Sen. Deb Patterson
Sen. Khanh Pham

STAFF PRESENT: Whitney Perez, LPRO Analyst
Matt Wurst, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 2348 – Work Session
HB 2380 A – Work Session
HB 2415 A – Work Session
HB 2799 A – Work Session
HB 3187 A – Work Session
HB 3550 – Work Session
HB 3588 A – Work Session
HB 3875 – Work Session
HB 3789 A – Public Hearing
HB 2957 A – Public Hearing

00:00:02 Meeting Called to Order
00:00:03 Chair Taylor

00:01:02 **HB 2348 - Work Session**
00:01:03 Chair Taylor
00:01:07 Whitney Perez, LPRO Analyst
00:02:10 MOTION: VICE-CHAIR BONHAM MOVES TO ADOPT THE -1
AMENDMENTS
00:02:23 Vice-Chair Bonham
00:03:36 VOTE: 5-0-0
AYE: HAYDEN, PATTERSON, PHAM, BONHAM, TAYLOR
00:03:42 MOTION: VICE-CHAIR BONHAM MOVES HB 2348 DO PASS AS
AMENDED
00:03:53 VOTE: 5-0-0
AYE: HAYDEN, PATTERSON, PHAM, BONHAM, TAYLOR
CARRIER: SEN. BONHAM

00:04:24 **HB 2380 A - Work Session**
00:04:25 Chair Taylor
00:04:27 Whitney Perez, LPRO Analyst
00:05:19 MOTION: VICE-CHAIR BONHAM MOVES HB 2380 A DO PASS
00:05:32 Sen. Patterson
00:07:26 VOTE: 5-0-0
 AYE: HAYDEN, PATTERSON, PHAM, BONHAM, TAYLOR
 CARRIER: SEN. BROCK SMITH

00:07:38 **HB 2415 A - Work Session**
00:07:39 Chair Taylor
00:07:45 Whitney Perez, LPRO Analyst
00:08:35 MOTION: VICE-CHAIR BONHAM MOVES HB 2415 A DO PASS
00:08:46 VOTE: 5-0-0
 AYE: HAYDEN, PATTERSON, PHAM, BONHAM, TAYLOR
 CARRIER: SEN. BONHAM

00:09:02 **HB 2799 A - Work Session**
00:09:03 Chair Taylor
00:09:06 Whitney Perez, LPRO Analyst
00:10:08 MOTION: VICE-CHAIR BONHAM MOVES HB 2799 A DO PASS
00:10:23 Vice-Chair Bonham
00:10:42 VOTE: 5-0-0
 AYE: HAYDEN, PATTERSON, PHAM, BONHAM, TAYLOR
 CARRIER: SEN. GORSEK

00:11:32 **HB 3187 A - Work Session**
00:11:33 Chair Taylor
00:11:37 Whitney Perez, LPRO Analyst
00:13:05 MOTION: VICE-CHAIR BONHAM MOVES HB 3187 A DO PASS
00:13:19 Sen. Pham
00:13:54 Vice-Chair Bonham
00:16:01 Jessica Santiago, Senior Deputy, Office of Legislative Counsel
00:17:11 Sen. Hayden
00:17:37 Sen. Patterson
00:18:17 VOTE: 4-1-0
 AYE: PATTERSON, PHAM, BONHAM, TAYLOR
 NAY: HAYDEN
 CARRIER: SEN. PATTERSON

00:18:53 **HB 3550 - Work Session**
00:18:54 Chair Taylor
00:18:55 Whitney Perez, LPRO Analyst
00:19:30 MOTION: VICE-CHAIR BONHAM MOVES HB 3550 DO PASS
00:19:43 Sen. Patterson

00:20:12 Vice-Chair Bonham
00:20:52 Sen. Hayden
00:20:55 VOTE: 4-1-0
AYE: PATTERSON, PHAM, BONHAM, TAYLOR
NAY: HAYDEN
CARRIER: SEN. SOLLMAN

00:21:40 **HB 3588 A - Work Session**
00:21:41 Chair Taylor
00:21:43 Whitney Perez, LPRO Analyst
00:22:35 MOTION: VICE-CHAIR BONHAM MOVES HB 3588 A DO PASS
00:22:46 VOTE: 5-0-0
AYE: HAYDEN, PATTERSON, PHAM, BONHAM, TAYLOR
CARRIER: SEN. TAYLOR

00:22:57 **HB 3875 - Work Session**
00:22:58 Chair Taylor
00:22:59 Whitney Perez, LPRO Analyst
00:23:55 Leslie Wu, Oregon Department of Justice
00:24:27 Sen. Pham
00:24:58 Katie Blevins, Dr., Privacy Enforcement Team, Oregon Department of Justice
00:34:00 MOTION: VICE-CHAIR BONHAM MOVES HB 3875 DO PASS
00:34:11 VOTE: 5-0-0
AYE: HAYDEN, PATTERSON, PHAM, BONHAM, TAYLOR
CARRIER: SEN. PHAM

00:34:38 **HB 3789 A - Public Hearing**
00:34:39 Chair Taylor
00:35:20 Whitney Perez, LPRO Analyst
00:36:52 Rep. Hai Pham, House District 36
00:39:52 Rep. Tom Andersen, House District 19
00:41:57 Vice-Chair Bonham
00:43:58 Sen. Anthony Broadman, Senate District 27

00:53:17 **HB 2957 A - Public Hearing**
00:53:18 Chair Taylor
00:53:37 Whitney Perez, LPRO Analyst
00:54:30 Luz Ramirez-Tarin, affiliation unknown
00:58:08 Rep. Travis Nelson, House District 44
01:03:39 Sen. Lew Frederick, Senate District 22

01:04:55 **HB 3789 A - Public Hearing**
01:04:56 Chair Taylor
01:05:23 Rep. Nathan Sosa, House District 30
01:06:41 Rep. Lucetta Elmer, House District 24

01:09:50 Rep. Ed Diehl, House District 17
01:15:00 Tracy Ann Nelson, Executive Director, Oregon Education Association (OEA)
01:17:02 Susan Allen, Oregon American Federation of State, County, and Municipal Employees (AFSCME)
01:18:31 Johnny Earl, President, Service Employees International Union (SEIU) Local 503
01:20:15 Vice-Chair Bonham
01:23:46 Ben Straka, Research and Government Affairs Associate, Freedom Foundation
01:26:28 Judy Brown, former educator
01:28:52 Susan Miller, Executive Director, Oregon School Employees Association (OSEA)
01:30:42 Meeting Adjourned