

SENATE COMMITTEE ON LABOR AND BUSINESS

April 29, 2025
08:00 AM

Hearing Room B

MEMBERS PRESENT: Sen. Kathleen Taylor, Chair
Sen. Daniel Bonham, Vice-Chair
Sen. Cedric Hayden
Sen. Deb Patterson
Sen. Khanh Pham

STAFF PRESENT: Erin Seiler, LPRO Analyst
Matt Wurst, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 3875 – Public Hearing
HB 2128 A – Work Session
HB 2800 A – Work Session
HB 2971 A – Work Session
HB 3156 A – Work Session
HB 2415 A – Public Hearing
HB 2125 – Public Hearing
HB 3588 A – Public Hearing
HB 2236 A – Public Hearing
HB 3187 A – Public Hearing

00:00:05 Meeting Called to Order
00:00:06 Chair Taylor

00:00:40 [**HB 3875 - Public Hearing**](#)
00:00:41 Chair Taylor
00:00:45 Erin Seiler, LPRO Analyst
00:01:20 Rep. David Gomberg, House District 10
00:05:42 Sen. Pham
00:10:03 Chris Coughlin, Oregon Consumer Justice
00:12:43 Vice-Chair Bonham

00:18:15 [**HB 2128 A - Work Session**](#)
00:18:16 Chair Taylor
00:18:19 Erin Seiler, LPRO Analyst
00:18:30 MOTION: VICE-CHAIR BONHAM MOVES HB 2128 A DO PASS

00:19:05 VOTE: 5-0-0
AYE: HAYDEN, PATTERSON, PHAM, BONHAM, TAYLOR
CARRIER: SEN. BONHAM

00:19:32 **HB 2800 A - Work Session**
00:19:33 Chair Taylor
00:19:37 Erin Seiler, LPRO Analyst
00:20:03 MOTION: VICE-CHAIR BONHAM MOVES HB 2800 A DO PASS
00:20:15 VOTE: 5-0-0
AYE: HAYDEN, PATTERSON, PHAM, BONHAM, TAYLOR
CARRIER: SEN. BONHAM

00:20:27 **HB 2971 A - Work Session**
00:20:28 Chair Taylor
00:20:33 Erin Seiler, LPRO Analyst
00:21:01 MOTION: VICE-CHAIR BONHAM MOVES HB 2971 A DO PASS
00:21:13 VOTE: 5-0-0
AYE: HAYDEN, PATTERSON, PHAM, BONHAM, TAYLOR
CARRIER: SEN. TAYLOR

00:21:28 **HB 3156 A - Work Session**
00:21:29 Chair Taylor
00:21:32 Erin Seiler, LPRO Analyst
00:21:54 MOTION: VICE-CHAIR BONHAM MOVES HB 3156 A DO PASS
00:22:05 VOTE: 5-0-0
AYE: HAYDEN, PATTERSON, PHAM, BONHAM, TAYLOR
CARRIER: SEN. PHAM

00:23:34 **HB 2415 A - Public Hearing**
00:23:35 Chair Taylor
00:23:41 Erin Seiler, LPRO Analyst
00:24:16 Mark Landauer, Oregon Public Ports Association

00:28:29 **HB 2125 - Public Hearing**
00:28:30 Chair Taylor
00:28:34 Erin Seiler, LPRO Analyst
00:28:57 Rep. Rob Nosse, House District 42
00:32:00 Vice-Chair Bonham
00:33:00 Flannery O'Rourke, National Employment Law Project (NELP)
00:36:52 Kate Suisman, Northwest Workers Justice Project
00:42:49 Lindsy Leahy, Unemployment Insurance Division Director, Oregon
Employment Department

00:47:23 **HB 3588 A - Public Hearing**
00:47:24 Chair Taylor
00:47:26 Erin Seiler, LPRO Analyst

00:47:59 Rep. Rob Nosse, House District 42
00:52:58 Sara Odendahl, Co-Owner, Work-Collective
00:55:03 Kalista Ewer, Community Manager, Work-Collective

00:57:13 **HB 2236 A - Public Hearing**
00:57:14 Chair Taylor
00:57:24 Erin Seiler, LPRO Analyst
00:57:59 Dru Draper, Legislative Assistant, Office of Rep. Shelly Boshart Davis,
House District 15

00:59:59 **HB 3187 A - Public Hearing**
01:00:00 Chair Taylor
01:00:05 Erin Seiler, LPRO Analyst
01:00:44 Rep. Nathan Sosa, House District 30
01:02:41 Andrea Meyer, Director, Government Relations, AARP Oregon
01:07:15 Stacy Larsen, Communications and Media Relations Director, AARP
Oregon
01:09:44 Randy Tuschhoff, resident, Hillsboro
01:12:17 Adrienne Anderson, Oregon School Boards Association
01:13:49 Paloma Sparks, Oregon Business and Industry
01:17:29 Rosalie Pedroza, resident, Turner
01:19:58 Jim Davis, Oregon State Council for Retired Citizens; United Seniors of
Oregon; Oregon Consumer League
01:22:35 Miki Herman, resident, Portland

01:24:30 **HB 2236 A - Public Hearing**
01:24:31 Chair Taylor
01:24:54 Anne Donovan, President, Xenium; Leadership Council Chair, Oregon
Working Group, National Association of Professional Employer
Organizations (NAPEO)
01:26:52 Jenny Dresler, NAPEO
01:28:14 Meeting Adjourned