

## SENATE COMMITTEE ON LABOR AND BUSINESS

March 18, 2025  
08:00 AM

Hearing Room B

**MEMBERS PRESENT:** Sen. Kathleen Taylor, Chair  
Sen. Daniel Bonham, Vice-Chair  
Sen. Khanh Pham  
Sen. Aaron Woods

**MEMBER(S) EXCUSED:** Sen. Cedric Hayden

**STAFF PRESENT:** Whitney Perez, LPRO Analyst  
Matt Wurst, Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** SB 921 – Work Session  
SB 569 – Public Hearing  
SB 1138 – Informational Meeting  
SB 605 – Public Hearing  
SB 430 – Public Hearing

**00:00:07** Meeting Called to Order  
**00:00:08** Chair Taylor

**00:01:12** **SB 921 - Work Session**  
**00:01:13** Chair Taylor

**00:01:23** Whitney Perez, LPRO Analyst  
**00:02:28** MOTION: VICE-CHAIR BONHAM MOVES TO ADOPT THE -3  
AMENDMENTS

**00:03:44** Vice-Chair Bonham  
**00:04:19** VOTE: 3-0-2  
AYE: PHAM, BONHAM, TAYLOR  
EXCUSED: HAYDEN, WOODS

**00:04:34** MOTION: VICE-CHAIR BONHAM MOVES SB 921 DO PASS AS  
AMENDED AND BE REFERRED TO THE JOINT COMMITTEE ON  
WAYS AND MEANS

**00:04:54** VOTE: 4-0-1 (**see timestamp: 00:05:47**)  
AYE: PHAM, BONHAM, TAYLOR  
EXCUSED: HAYDEN, WOODS

**00:05:46** MOTION: VICE-CHAIR BONHAM MOVES THAT THE RULES BE  
SUSPENDED TO ALLOW SEN. WOODS TO VOTE AYE ON SB 921

**00:05:47** VOTE: 4-0-1  
AYE: PHAM, WOODS, BONHAM, TAYLOR  
EXCUSED: HAYDEN

**00:07:37** **SB 569 - Public Hearing**  
**00:07:38** Chair Taylor  
**00:07:44** Whitney Perez, LPRO Analyst  
**00:09:04** Sen. Woods  
**00:09:42** Lorne Bulling, Ironworkers Local 29  
**00:11:11** Susan Felstiner, Clinical Professor, Small Business Legal Clinic, Lewis and Clark Law School  
**00:15:43** Tim Cowan, resident, Salem  
**00:21:10** Chad Kernutt, resident, Albany

**00:23:51** **SB 1138 - Informational Meeting**  
**00:23:52** Chair Taylor  
**00:24:06** Whitney Perez, LPRO Analyst  
**00:25:44** Melissa Unger, Executive Director, Service Employees International Union (SEIU) Local 503  
**00:31:22** David Madland, Senior Fellow, Center for American Progress Action Fund  
**00:35:13** Felisa Hagins, Executive Director, SEIU Oregon State Council  
**00:44:56** Phil Bentley, Oregon Health Care Association (OHCA)  
**00:52:44** Amanda Dalton, Oregon Resource Association  
**00:58:25** Jessica Adamson, Catholic Community Services (CCS)

**01:03:43** **SB 605 - Public Hearing**  
**01:03:44** Chair Taylor  
**01:03:56** Whitney Perez, LPRO Analyst  
**01:05:00** Sen. Winsvey Campos, Senate District 18  
**01:07:39** Chris Coughlin, Oregon Consumer Justice

**01:12:39** **SB 430 - Public Hearing**  
**01:12:40** Chair Taylor  
**01:12:43** Whitney Perez, LPRO Analyst  
**01:14:07** Mackenzie Chase, Expedia Group  
**01:15:59** Derek Sangston, Oregon Business and Industry  
**01:17:33** Peter Brown, TechNet  
**01:18:36** Fawn Barrie, Oregon Liability Reform Coalition  
**01:20:14** Mia Noren, Northwest Grocery Retail Association  
**01:21:30** Anna Powell, Senior Manager, Government Relations - Northwest, DoorDash  
**01:23:42** Meeting Adjourned