

## SENATE COMMITTEE ON LABOR AND BUSINESS

February 6, 2025  
08:00 AM

Hearing Room B

**MEMBERS PRESENT:** Sen. Kathleen Taylor, Chair  
Sen. Daniel Bonham, Vice-Chair  
Sen. Cedric Hayden  
Sen. Khanh Pham  
Sen. Aaron Woods

**STAFF PRESENT:** Whitney Perez, LPRO Analyst  
Matt Wurst, Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** SB 87 – Work Session  
SB 731 – Public Hearing and Work Session  
SB 916 – Public Hearing  
SB 481 – Public Hearing

00:01:19 Meeting Adjourned  
00:01:20 Chair Taylor

00:02:56 [SB 87 - Work Session](#)  
00:02:57 Chair Taylor  
00:03:02 Whitney Perez, LPRO Analyst  
00:04:05 MOTION: VICE-CHAIR BONHAM MOVES SB 87 DO PASS AND BE  
REFERRED TO THE JOINT COMMITTEE ON WAYS AND MEANS  
00:04:22 Vice-Chair Bonham  
00:05:29 VOTE: 5-0-0  
AYE: HAYDEN, PHAM, WOODS, BONHAM, TAYLOR

00:05:58 [SB 731 - Public Hearing](#)  
00:05:59 Chair Taylor  
00:06:09 Whitney Perez, LPRO Analyst

00:07:00 [SB 731 - Work Session](#)  
00:07:01 Chair Taylor  
00:07:11 Whitney Perez, LPRO Analyst  
00:07:40 MOTION: VICE-CHAIR BONHAM MOVES SB 731 DO PASS  
00:07:52 VOTE: 5-0-0  
AYE: HAYDEN, PHAM, WOODS, BONHAM, TAYLOR  
CARRIER: SEN. GELSER BLOUIN

**00:08:04**      **SB 916 - Public Hearing**  
**00:08:05**      Chair Taylor  
**00:08:39**      Whitney Perez, LPRO Analyst  
**00:09:19**      Rep. Ben Bowman, House District 25  
**00:12:00**      Rep. Dacia Grayber, House District 28  
**00:15:04**      Vice-Chair Bonham  
**00:15:56**      Sen. Hayden  
**00:23:15**      Alan Dale, Senior Deputy Legislative Counsel, Office of Legislative  
Counsel  
**00:34:17**      Lindsy Leahy, Unemployment Insurance Division Director, Oregon  
Employment Department  
**00:45:56**      Sen. Pham

**00:55:00**      **SB 481 - Public Hearing**  
**00:55:01**      Chair Taylor  
**00:55:28**      Whitney Perez, LPRO Analyst  
**00:56:51**      Alice Jacobsohn, PayrollOrg  
**00:58:37**      Mark Salters, Payactiv  
**01:01:00**      Brent Adams, Senior Vice President of Policy and Advocacy, Woodstock  
Institute  
**01:03:12**      Robert Singleton, Senior Director of Policy and Public Affairs, Chamber of  
Progress  
**01:04:52**      Nancy Coleman Chavez, Daily Pay  
**01:07:52**      Sen. Woods  
**01:08:17**      Jesse O'Brien, Policy Manager, Division of Financial Regulation,  
Department of Consumer and Business Services

**01:09:10**      **SB 916 - Public Hearing**  
**01:09:11**      Chair Taylor  
**01:09:43**      Graham Trainor, President, Oregon American Federation of Labor-  
Congress of Industrial Organizations (AFL-CIO)  
**01:12:03**      Donna Marks, union leader, Bakery Confectionery Tobacco Workers and  
Grain Millers (BCTGM) Local 364  
**01:14:19**      Gina Ottinger, nurse, Providence St. Vincent's Medical Center  
**01:16:44**      Amanda Dalton, Northwest Grocery Association  
**01:18:54**      Scott Winkles, League of Oregon Cities  
**01:20:43**      JL Wilson, Oregon State Chamber of Commerce  
**01:23:18**      Flannery O'Rourke, National Employment Law Project  
**01:25:24**      Ryan Sotomayor, Business Manager, Laborer's International Union of  
North America (LiUNA) local 483  
**01:27:31**      Cynthia Branger-Munoz, Oregon Education Association  
**01:30:14**      Meeting Adjourned