

## SENATE COMMITTEE ON LABOR AND BUSINESS

January 28, 2025  
08:00 AM

Hearing Room B

**MEMBERS PRESENT:** Sen. Kathleen Taylor, Chair  
Sen. Daniel Bonham, Vice-Chair  
Sen. Cedric Hayden  
Sen. Khanh Pham  
Sen. Aaron Woods

**STAFF PRESENT:** Whitney Perez, LPRO Analyst  
Isabel Hernandez, Sr. Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** SB 731 – Public Hearing  
SB 859 – Public Hearing and Work Session  
SB 858 – Public Hearing  
SB 69 – Public Hearing  
SB 748 – Public Hearing  
SB 879 – Public Hearing  
SB 569 – Public Hearing

**00:00:06** Meeting Called to Order  
**00:00:07** Chair Taylor

**00:00:34** [SB 731 - Public Hearing](#)  
**00:00:35** Chair Taylor  
**00:00:45** Whitney Perez, LPRO Analyst  
**00:01:40** Sen. Sara Gelser Blouin, Senate District 8  
**00:04:38** Chad Ludwig, Founder and Executive Director, Bridges Oregon

**00:08:05** [SB 859 - Public Hearing](#)  
**00:08:06** Chair Taylor  
**00:08:17** Whitney Perez, LPRO Analyst  
**00:09:02** Paloma Sparks, Executive Vice President and General Counsel, Oregon  
Business & Industry  
**00:10:09** Sen. Hayden  
**00:11:16** Nathan Stevens, Director, Contributions and Recovery, Oregon  
Employment Department

**00:13:55** [SB 859 - Work Session](#)  
**00:13:56** Chair Taylor

00:14:03 Whitney Perez, LPRO Analyst  
00:14:34 MOTION: VICE-CHAIR BONHAM MOVES SB 859 DO PASS  
00:14:45 VOTE: 5-0-0  
AYE: HAYDEN, PHAM, WOODS, BONHAM, TAYLOR  
CARRIER: SEN. TAYLOR

00:16:26 **SB 858 - Public Hearing**  
00:16:27 Chair Taylor  
00:16:34 Whitney Perez, LPRO Analyst  
00:18:08 Karen Humelbaugh, Director, Paid Leave Oregon, Oregon Employment  
Department

00:21:15 **SB 69 - Public Hearing**  
00:21:16 Chair Taylor  
00:21:52 Whitney Perez, LPRO Analyst  
00:23:30 Karen Humelbaugh, Director, Paid Leave Oregon, Oregon Employment  
Department  
00:24:39 Josh Nasbe, Oregon Bureau of Labor and Industries  
00:26:24 Paloma Sparks, Executive Vice President and General Counsel, Oregon  
Business & Industry  
00:28:34 Catie Theisen, Oregon American Federation of Labor and Congress of  
Industrial Organizations (AFL-CIO)

00:29:59 **SB 748 - Public Hearing**  
00:30:00 Chair Taylor  
00:30:05 Whitney Perez, LPRO Analyst  
00:30:46 Sen. David Brock Smith, Senate District 1  
00:32:34 Sen. Hayden  
00:35:52 Lindsi Leahy, Director, Unemployment Insurance Division, Oregon  
Employment Department  
00:44:11 Sen. Pham  
00:47:20 Tan Perkins, Deputy Political and Legislative Director, Oregon American  
Federation of Labor and Congress of Industrial Organizations (AFL-CIO)  
00:49:25 Odalis Aguilar Aguilar, Political Coordinator, Oregon American of State,  
County and Municipal Employees (AFSCME)  
00:51:35 Martha Sonato, Legislative Advocate, Oregon Law Center

00:56:50 **SB 879 - Public Hearing**  
00:56:51 Chair Taylor  
00:57:05 Whitney Perez, LPRO Analyst  
00:58:45 Sen. David Brock Smith, Senate District 1  
01:00:26 Sen. Hayden  
01:01:08 Sen. Pham  
01:02:31 Harvey Mathews, Legislative Director, Oregon Department of Corrections  
01:06:36 Sen. Woods

**01:14:51**      **SB 569 - Public Hearing**  
**01:14:52**      Chair Taylor  
**01:15:05**      Whitney Perez, LPRO Analyst  
**01:15:47**      Sen. Aaron Woods, Senate District 13  
**01:18:06**      Sen. Pham  
**01:20:40**      Sen. Hayden  
**01:22:26**      John Washington, Executive Director, Soul District Business Association  
**01:25:18**      Alexander Gebreab, Small Business Navigator, Soul District Business Association  
**01:28:57**      Fawn Aberson, Co-Owner, Flossin Media  
**01:32:27**      Tim Cowan, affiliation unknown  
**01:35:00**      Meeting Adjourned