

## **SENATE COMMITTEE ON LABOR AND BUSINESS**

January 23, 2025  
08:00 AM

Hearing Room B

**MEMBERS PRESENT:** Sen. Kathleen Taylor, Chair  
Sen. Daniel Bonham, Vice-Chair  
Sen. Cedric Hayden  
Sen. Khanh Pham  
Sen. Aaron Woods

**MEMBER(S) EXCUSED:** Sen. Aaron Woods

**STAFF PRESENT:** Whitney Perez, LPRO Analyst  
Diana Sanchez Ramirez, Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** SB 425 – Public Hearing  
SB 430 – Public Hearing  
SB 849 – Public Hearing  
SB 851 – Public Hearing  
SB 852 – Public Hearing

00:00:04 Meeting Called to Order

00:00:05 Chair Taylor

00:00:41 Whitney Perez, LPRO Analyst

00:01:26 **SB 425 - Public Hearing**

00:01:27 Chair Taylor

00:01:36 Whitney Perez, LPRO Analyst

00:02:20 Sen. Floyd Prozanski, Senate District 4

00:04:11 Vice-Chair Bonham

00:07:34 **SB 430 - Public Hearing**

00:07:35 Chair Taylor

00:07:41 Whitney Perez, LPRO Analyst

00:08:23 Sen. Floyd Prozanski, Senate District 4

00:13:10 Sen. Hayden, Senate District 6

00:15:58 Vice-Chair Bonham

00:18:17 Chris Coughlin, Policy Director, Oregon Consumer Justice

00:20:03 Peter Brown, TechNet

00:21:50 Derek Sangston, Policy Director and Counsel, Oregon Business and Industry

**00:23:03**      **SB 425 - Public Hearing**

**00:23:04**      Chair Taylor  
**00:23:17**      Chris Coughlin, Policy Director, Oregon Consumer Justice  
**00:23:37**      Whitney Perez, LPRO Analyst

**00:26:45**      **SB 849 - Public Hearing**

**00:26:46**      Chair Taylor  
**00:27:03**      Whitney Perez, LPRO Analyst  
**00:27:55**      Kevin Olineck, Director, Public Employees Retirement System (PERS)  
**00:36:03**      Heather Case, Senior Policy Advisor, PERS  
**00:36:16**      Sen. Hayden, Senate District 6  
**00:37:03**      Cynthia Branger Munoz, Public Affairs, Oregon Education Association  
**00:39:12**      Morgan Allen, Deputy Executive Director of Policy and Advocacy, Coalition of Oregon School Association (COSA)  
**00:46:35**      Stacy Michaelson, Director of Government Relations and Communication, Oregon School Board Association  
**00:48:30**      Iris Hodge, Director of Government and Relations, Oregon School Employees Association

**00:51:20**      **SB 851 - Public Hearing**

**00:51:21**      Chair Taylor  
**00:51:31**      Whitney Perez, LPRO Analyst  
**00:52:00**      Heather Case, Senior Policy Advisor, Public Employees Retirement Services (PERS)  
**00:56:05**      Vice-Chair Bonham  
**00:56:48**      Sen. Hayden, Senate District 6  
**01:00:20**      Kevin Olineck, Director, PERS

**01:04:08**      **SB 852 - Public Hearing**

**01:04:09**      Chair Taylor  
**01:04:12**      Whitney Perez, LPRO Analyst  
**01:04:36**      Heather Case, Senior Policy Advisor, Public Employees Retirement Services (PERS)  
**01:13:08**      Meeting Adjourned