

## SENATE COMMITTEE ON LABOR AND BUSINESS

January 21, 2025  
08:00 AM

Hearing Room B

**MEMBERS PRESENT:** Sen. Kathleen Taylor, Chair  
Sen. Daniel Bonham, Vice-Chair  
Sen. Cedric Hayden  
Sen. Khanh Pham  
Sen. Aaron Woods

**STAFF PRESENT:** Whitney Perez, LPRO Analyst  
Matt Wurst, Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** Introduction of Committee Members – Organizational Meeting  
Adoption of Committee Rules – Organizational Meeting  
SB 397 – Public Hearing  
SB 463 – Public Hearing  
SB 69 – Informational Meeting  
SB 858 – Informational Meeting  
SB 859 – Public Hearing

00:00:48 Meeting Called to Order

00:00:49 Chair Taylor

00:01:15 [Introduction of Committee Members - Organizational Meeting](#)

00:01:16 Chair Taylor

00:01:37 Sen. Khanh Pham, Senate District 23

00:01:50 Sen. Aaron Woods, Senate District 13

00:02:10 Vice-Chair Daniel Bonham, Senate District 26

00:02:31 Chair Kathleen Taylor, Senate District 21

00:03:10 [Adoption of Committee Rules - Organizational Meeting](#)

00:03:11 Chair Taylor

00:03:19 MOTION: VICE-CHAIR BONHAM MOVES ADOPTION OF COMMITTEE RULES

00:03:39 VOTE: 4-0-1

AYE: PHAM, WOODS, BONHAM, TAYLOR

EXCUSED: HAYDEN

00:04:35 [SB 397 - Public Hearing](#)

00:04:36 Chair Taylor  
00:04:42 Whitney Perez, LPRO Analyst  
00:05:12 Sen. Fred Girod, Senate District 9  
00:06:10 Derek Sangston, Policy Director and Counsel, Oregon Business & Industry  
00:10:54 Vice-Chair Bonham  
00:13:16 Cassie Purdy, Political Director, Oregon Trial Lawyers Association  
00:16:00 Catie Theisen, Oregon American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)  
00:17:39 Odalis Aguiar Aguilar, Political Coordinator, Oregon American Federation of State, County and Municipal Employees  
00:21:20 Josh Nasbe, Legislative Director, Oregon Bureau of Labor and Industries (BOLI)

00:24:04 **Introduction of Committee Members - Organizational Meeting**  
00:24:05 Chair Taylor  
00:24:18 Sen. Cedric Hayden, Senate District 6

00:25:20 **SB 463 - Public Hearing**  
00:25:21 Chair Taylor  
00:25:34 Whitney Perez, LPRO Analyst  
00:26:50 Sen. Suzanne Weber, Senate District 16  
00:30:14 Rep. E. Werner Reschke, House District 55

00:36:20 **SB 69 - Informational Meeting**  
00:36:21 Chair Taylor  
00:36:32 Whitney Perez, LPRO Analyst  
00:38:50 Josh Nasbe, Legislative Director, Oregon Bureau of Labor and Industries (BOLI)  
00:42:47 Karen Madden Humelbaugh, Director, Paid Leave Oregon, Oregon Employment Department

00:46:40 **SB 858 - Informational Meeting**  
00:46:41 Chair Taylor  
00:46:48 Whitney Perez, LPRO Analyst  
00:47:20 Karen Madden Humelbaugh, Director, Paid Leave Oregon, Oregon Employment Department

00:50:36 **SB 859 - Public Hearing**  
00:50:37 Chair Taylor  
00:50:46 Whitney Perez, LPRO Analyst  
00:51:11 Nathan (Nate) Stevens, Contributions and Recovery Director, Oregon Employment Department  
00:56:05 Sen. Hayden  
01:00:40 Meeting Adjourned