

HOUSE COMMITTEE ON LABOR AND WORKPLACE STANDARDS

April 9, 2025
03:00 PM

Hearing Room D

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lucetta Elmer, Vice-Chair
Rep. Lesly Muñoz, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Anna Scharf

STAFF PRESENT: Erin Seiler, LPRO Analyst
Desi Root, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 3838 – Work Session
HB 2548 – Work Session
HB 3881 – Work Session
HB 3363 – Work Session
HB 2425 – Work Session
HB 2020 – Work Session
HB 2236 – Work Session

00:00:03 Meeting Called to Order
00:00:04 Chair Grayber

00:02:01 **HB 3838 - Work Session**
00:02:02 Chair Grayber

00:02:09 Erin Seiler, LPRO Analyst

00:03:14 MOTION: VICE-CHAIR MUÑOZ MOVES HB 3838 WITHOUT
RECOMMENDATION AND THE MEASURE BE REFERRED TO THE
HOUSE COMMITTEE ON RULES

00:03:34 MOTION: VICE-CHAIR ELMER MOVES HB 3838 WITHOUT
RECOMMENDATION AND THE MEASURE BE REFERRED TO THE
HOUSE COMMITTEE ON BEHAVIORAL HEALTH AND HEALTH CARE

00:04:14 Vice-Chair Elmer

00:05:29 Rep. Boshart Davis

00:06:16 Rep. Scharf

00:07:10 VOTE: 3-4-0

AYE: BOSHART DAVIS, SCHARF, ELMER

NAY: FRAGALA, NELSON, MUÑOZ, GRAYBER

00:07:48 MOTION: VICE-CHAIR MUÑOZ MOVES HB 3838 WITHOUT RECOMENDATION AND THE MEASURE BE REFERRED TO THE HOUSE COMMITTEE ON RULES

00:08:10 Rep. Nelson

00:11:15 Rep. Fragala

00:16:34 VOTE: 4-3-0
AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER
NAY: BOSHART DAVIS, SCHARF, ELMER

00:19:44 **HB 2548 - Work Session**

00:19:45 Chair Grayber

00:19:51 Erin Seiler, LPRO Analyst

00:21:01 MOTION: VICE-CHAIR MUÑOZ MOVES HB 2548 WITHOUT RECOMMENDATION AND THE MEASURE BE REFERRED TO THE HOUSE COMMITTEE ON RULES AND THEN TO THE JOINT COMMITTEE ON WAYS AND MEANS BY PRIOR REFERENCE

00:21:29 MOTION: VICE-CHAIR ELMER MOVES HB 2548 WITHOUT RECOMMENDATION AND THE MEASURE BE REFERRED TO THE HOUSE COMMITTEE ON AGRICULTURE, LAND USE, NATURAL RESOURCES, AND WATER AND THEN TO THE JOINT COMMITTEE ON WAYS AND MEANS BY PRIOR REFERENCE

00:22:14 Vice-Chair Elmer

00:23:49 Rep. Scharf

00:24:40 VOTE: 3-4-0
AYE: BOSHART DAVIS, SCHARF, ELMER
NAY: FRAGALA, NELSON, MUÑOZ, GRAYBER

00:25:06 MOTION: VICE-CHAIR MUÑOZ MOVES HB 2548 WITHOUT RECOMMENDATION AND THE MEASURE BE REFERRED TO THE HOUSE COMMITTEE ON RULES AND THEN TO THE JOINT COMMITTEE ON WAYS AND MEANS BY PRIOR REFERENCE

00:25:35 Rep. Boshart Davis

00:28:05 Vice-Chair Muñoz

00:33:26 VOTE: 4-3-0
AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER
NAY: BOSHART DAVIS, SCHARF, ELMER

00:33:56 **HB 3881 - Work Session**

00:34:11 Erin Seiler, LPRO Analyst

00:36:00 MOTION: VICE-CHAIR MUÑOZ MOVES HB 3881 WITHOUT RECOMENDATION AND BE REFERRED TO THE HOUSE COMMITTEE ON RULES

00:36:23 Vice-Chair Elmer

00:37:45 Rep. Scharf

00:39:10 Vice-Chair Muñoz

00:40:29 VOTE:4-3-0
AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER
NAY: BOSHART DAVIS, SCHARF, ELMER

00:41:08 **HB 3363 - Work Session**
00:41:09 Chair Grayber
00:41:17 Erin Seiler, LPRO Analyst
00:42:09 MOTION: VICE-CHAIR MUÑOZ MOVE HB 3363 WITHOUT
RECOMENDATION AND BE REFERRED TO THE HOUSE COMMITTEE
ON RULES AND THEN TO THE JOINT COMMITTEE ON WAYS AND
MEANS BY PRIOR REFERENCE

00:42:37 Rep. Boshart Davis
00:44:12 VOTE: 7-0-0
AYE: BOSHART DAVIS, FRAGALA, NELSON, SHARF, ELMER, MUÑOZ,
GRAYBER

00:44:54 **HB 2425 - Work Session**
00:44:55 Chair Grayber
00:45:01 Erin Seiler, LPRO Analyst
00:46:53 MOTION: VICE-CHAIR ELMER MOVES TO ADOPT THE -3
AMENDMENTS

00:48:11 VOTE: 7-0-0
AYE: BOSHART DAVIS, FRAGALA, NELSON, SCAHRF, ELMER,
MUNOZ, GRAYBER

00:48:37 MOTION: VICE-CHAIR ELMER MOVES HB 2425 DO PASS AS
AMENDED

00:48:58 Rep. Fragala
00:49:55 Rep. Boshart Davis
00:51:26 VOTE: 7-0-0
AYE: BOSHART DAVIS, FRAGALA, NELSON, SCHARF, ELMER,
MUNOZ, GRAYBER
CARRIER: REP. DIEHL

00:51:54 **HB 2020 - Work Session**
00:51:55 Chair Grayber
00:52:15 Erin Seiler, LPRO Analyst
00:54:54 MOTION: VICE-CHAIR ELMER MOVES TO ADOPT THE -4
AMENDMENTS

00:54:55 Vice-Chair Elmer
00:56:56 VOTE: 7-0-0
AYE: BOSHART DAVIS, FRAGALA, NELSON, SCHARF, ELMER,
MUNOZ, GRAYBER

00:57:18 MOTION: VICE-CHIAR ELMER MOVES HB 2020 DO PASS AS
AMENDED AND BE REFERRED TO THE JOINT COMMITTEE ON WAYS
AND MEANS

00:57:41 Rep. Fragala

00:59:09 VOTE: 4-3-0
AYE: BOSHART DAVIS, SCHARF, ELMER, GRAYBER
NAY: FRAGALA, NELSON, MUNOZ

00:59:53 **HB 2236 - Work Session**
00:59:54 Chair Grayber
01:00:13 Erin Seiler, LPRO Analyst
01:01:33 David Gerstenfeld, Director, Oregon Employment Department
01:04:53 Rep. Scharf
01:05:51 MOTION: VICE-CHAIR ELMER MOVES TO ADOPT THE -3
AMENDMENTS
01:06:08 VOTE: 7-0-0
AYE: BOSHART DAVIS, FRAGALA, NELSON, SCHARF, ELMER,
MUNOZ, GRAYBER
01:06:27 MOTION: VICE-CHAIR ELMER MOVES HB 2236 DO PASS AS
AMENDED
01:06:45 Rep. Boshart Davis
01:08:42 VOTE: 7-0-0
AYE: BOSHART DAVIS, FRAGALA, NELSON, SCHARF, ELMER,
MUNOZ, GRAYBER
CARRIER: REP. BOSHART DAVIS
01:09:57 Meeting Adjourned