

## **HOUSE COMMITTEE ON LABOR AND WORKPLACE STANDARDS**

April 7, 2025  
03:00 PM

Hearing Room D

**MEMBERS PRESENT:** Rep. Dacia Grayber, Chair  
Rep. Lucetta Elmer, Vice-Chair  
Rep. Lesly Munoz, Vice-Chair  
Rep. Shelly Boshart Davis  
Rep. Lisa Fragala  
Rep. Travis Nelson  
Rep. Anna Scharf

**STAFF PRESENT:** Erin Seiler, LPRO Analyst  
Desi Root, Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** HB 2249 – Work Session  
HB 2688 – Work Session  
HB 2799 – Work Session  
HB 2944 – Work Session  
HB 3187 – Work Session

**00:00:02** Meeting Called to Order

**00:00:03** Chair Grayber

**00:03:22** [HB 2249 - Work Session](#)

**00:03:23** Chair Grayber

**00:03:30** Erin Seiler, LPRO Analyst

**00:05:37** MOTION: VICE-CHAIR MUÑOZ MOVES THE -4 AMENDMENTS

**00:05:53** Rep. Scharf

**00:06:14** VOTE: 7-0-0

AYE: BOSHART DAVIS, FRAGALA, NELSON, SCHARF, ELMER,  
MUÑOZ, GRAYBER

**00:06:59** MOTION: VICE-CHAIR MUÑOZ MOVES HB 2249 DO PASS AS  
AMENDED AND BE REFERRED TO THE JOINT COMMITTEE ON WAYS  
AND MEANS

**00:07:25** Vice-Chair Elmer

**00:08:06** VOTE: 7-0-0

AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER

NAY: BOSHART DAVIS, SCHARF, ELMER

**00:08:36** [HB 2688 - Work Session](#)

00:08:37 Chair Grayber  
00:08:43 Erin Seiler, LPRO Analyst  
00:10:18 MOTION: VICE-CHAIR ELMER MOVES THE -7 AMENDMENTS  
00:10:34 Vice-Chair Elmer  
00:11:12 Josh Nasbe, Legislative Director, Bureau of Labor and Industries  
00:13:33 VOTE: 3-4-0  
AYE: BOSHART DAVIS, SCHARF, ELMER  
NAY: FRAGLA, NELSON, MUÑOZ, GRAYBER  
00:14:18 MOTION: VICE-CHAIR MUÑOZ MOVES THE -5 AMENDMENTS  
00:14:34 Rep. Boshart Davis  
00:17:42 Rep. Scharf  
00:19:15 VOTE: 4-3-0  
AYE: FRAGALA, NELSON, MUÑOZ., GRAYBER  
NAY: BOSHART DAVIS, SCHARF, ELMER  
00:19:39 MOTION: VICE-CHAIR MUÑOZ MOVES HB 2688 DO PASS AS  
AMENDED AND BE REFERRED TO THE JOINT COMMITTEE ON WAYS  
AND MEANS  
00:21:09 Rep. Fragala  
00:26:40 VOTE: 4-3-0  
AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER  
NAY: BOSHART DAVIS, SCHARF, ELMER  
  
00:27:10 **HB 2799 - Work Session**  
00:27:11 Chair Grayber  
00:27:19 Erin Seiler, LPRO Analyst  
00:28:39 MOTION: VICE-CHAIR MUÑOZ MOVES THE -2 AMENDMENTS  
00:28:54 VOTE: 7-0-0  
AYE: BOSHART DAVIS, FRAGALA, NELSON, SCHARF, ELMER,  
MUÑOZ, GRAYBER  
00:29:15 MOTION: VICE-CHAIR MUÑOZ MOVES HB 2799 DO PASS AS  
AMENDED  
00:29:39 VOTE: 7-0-0  
AYE: BOSHART DAVIS, FRAGALA, NELSON, SCHARF, ELMER,  
MUÑOZ, GRAYBER  
CARRIER: REP. RUIZ  
  
00:30:12 **HB 2944 - Work Session**  
00:30:13 Chair Grayber  
00:30:16 Erin Seiler, LPRO Analyst  
00:32:25 MOTION: VICE-CHAIR ELMER MOVES THE -4 AMENDMENTS  
00:32:48 Vice-Chair Elmer  
00:34:32 Adam Reinhard, Board Chair, Oregon Employee Relations Board  
00:45:09 VOTE: 3-4-0  
AYE: BOSHART DAVIS, SCHARF, ELMER  
NAY: FRAGALA, NELSON, MUÑOZ, GRAYBER  
00:45:41 MOTION: VICE-CHAIR MUÑOZ MOVES THE -3 AMENDMENTS

00:46:24 VOTE: 4-3-0  
AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER  
NAY: BOSHART DAVIS, SCHARF, ELMER

00:46:44 MOTION: VICE-CHAIR MUÑOZ MOVES HB 2944 DO PASS AS  
AMENDED

00:47:02 Rep. Scharf

00:47:58 Rep. Nelson

00:49:13 Rep. Boshart Davis

00:50:05 VOTE: 4-3-0  
AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER  
NAY: BOSHART DAVIS, SCHARF, ELMER  
CARRIER: REP. NELSON

00:50:23 VICE-CHAIR ELMER SERVES NOTICE OF POTENTIAL MINORITY  
REPORT;

00:50:56 **HB 3187 - Work Session**

00:50:57 Chair Grayber

00:51:05 Erin Seiler, LPRO Analyst

00:51:50 MOTION: VICE-CHIAR MUÑOZ MOVES THE -1 AMENDMENTS

00:52:33 VOTE: 6-1-0  
AYE: FRAGALA, NELSON, SCHARF, ELMER, MUÑOZ, GRAYBER  
NAY: BOSHART DAVIS

00:53:04 MOTION: VICE-CHAIR MUÑOZ MOVES HB 3197 DO PASS AS  
AMENDED

00:53:24 Vice-Chair Elmer

00:53:56 VOTE: 4-3-0  
AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER  
NAY: BOSHART DAVIS, SCHARF, ELMER  
CARRIER: REP. SOSA

00:55:21 Meeting Adjourned