

# HOUSE COMMITTEE ON LABOR AND WORKPLACE STANDARDS

March 31, 2025  
03:00 PM

Hearing Room D

**MEMBERS PRESENT:** Rep. Dacia Grayber, Chair  
Rep. Lucetta Elmer, Vice-Chair  
Rep. Lesly Munoz, Vice-Chair  
Rep. Shelly Boshart Davis  
Rep. Lisa Fragala  
Rep. Travis Nelson  
Rep. Anna Scharf

**STAFF PRESENT:** Erin Seiler, LPRO Analyst  
Desi Root, Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** HB 2236 – Public Hearing  
HB 2125 – Work Session  
HB 2800 – Work Session  
HB 3789 – Work Session

00:00:05 Meeting Called to Order  
00:00:06 Chair Grayber

00:00:48 [HB 2236 - Public Hearing](#)  
00:00:49 Chair Grayber  
00:00:52 Erin Seiler, LPRO Analyst  
00:03:19 Rep. Shelly Boshart Davis, House District 15  
00:06:43 Hannah Walker, Senior Director, State Government Affairs, National  
Association of Professional Employer Organizations (NAPEO)  
00:09:27 Sheldon Blumling attorney and partner, Fisher & Phillips LLP  
00:10:14 Jenny Dresler, NAPEO  
00:12:00 Rep. Fragala

00:14:13 [HB 2125 - Work Session](#)  
00:14:14 Chair Grayber  
00:14:19 Erin Seiler, LPRO Analyst  
00:14:48 MOTION: VICE-CHAIR MUNOZ MOVES HB 2125 DO PASS  
00:15:06 Vice-Chair Elmer  
00:15:42 Lindsy Leahy, Unemployment Insurance Director, Employment Department  
00:17:18 Rep. Scharf  
00:20:34 Rep. Boshart Davis

**00:26:10** VOTE4-3-0  
AYE: FRAGALA, NELSON, MUNOZ, GRAYBER  
NAY: BOSHART DAVIS, SCHARF, ELMER  
CARRIER: REP. NOSSE

**00:26:38** **HB 2800 - Work Session**  
**00:26:39** Chair Grayber  
**00:26:45** Erin Seiler, LPRO Analyst  
**00:28:25** MOTION: VICE-CHAIR MUNOZ MOVES TO ADOPT THE -3  
AMENDMENTS  
**00:28:40** Rep. Scharf  
**00:29:18** Matt West, Division Administrator, Workers' Compensation Division,  
Department of Consumer and Business Services  
**00:30:50** VOTE: 7-0-0  
AYE: BOSHART DAVIS, FRAGALA, NELSON, SCHARF, ELMER,  
MUNOZ, GRAYBER  
**00:31:09** MOTION: VICE-CHAIR MUNOZ MOVES HB 2800 DO PASS AS  
AMENDED  
**00:31:27** VOTE: 7-0-0  
AYE: BOSHART DAVIS, FRAGALA, NELSON, SCHARF, ELMER,  
MUNOZ, GRAYBER  
CARRIER: REP. BOSHART DAVIS

**00:31:59** **HB 3789 - Work Session**  
**00:32:00** Chair Grayber  
**00:32:04** Erin Seiler, LPRO Analyst  
**00:35:15** MOTION: VICE-CHAIR MUNOZ MOVES TO ADOPT THE -2  
AMENDMENTS  
**00:35:25** Vice-Chair Elmer  
**00:35:54** Meeting Recessed  
**00:36:01** Meeting Reconvened  
**00:36:32** Rep. Boshart Davis  
**00:37:08** VOTE: 7-0-0  
AYE: BOSHART DAVIS, FRAGALA, NELSON, SCHARF, ELMER,  
MUNOZ, GRAYBER  
**00:37:30** MOTION: VICE-CHAIR MUNOZ MOVES HB 3789 DO PASS AS  
AMENDED  
**00:38:13** Ben Straka, Government Affairs Associate, Freedom Foundation  
**00:39:49** Rep. Nelson  
**00:40:57** Rep. Fragala  
**00:43:19** Rep. Scharf  
**00:48:30** Vice-Chair Elmer  
**00:50:13** Vice-Chair Muñoz  
**00:51:36** Sarah Drescher, attorney, Tedesco Law Group  
**00:57:08** Rep. Boshart Davis

**01:05:36** VOTE: 4-3-0  
AYE: FRAGALA, NELSON, MUNOZ, GRAYBER  
NAY: BOSHART DAVIS, SCHARF, ELMER  
CARRIER: REP. H. PHAM

**01:06:40** Meeting Adjourned