

HOUSE COMMITTEE ON LABOR AND WORKPLACE STANDARDS

March 24, 2025
03:00 PM

Hearing Room D

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lesly Muñoz, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Anna Scharf

MEMBER(S) EXCUSED: Rep. Lucetta Elmer, Vice-Chair
Rep. Shelly Boshart Davis

STAFF PRESENT: Erin Seiler, LPRO Analyst
Desi Root, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 2541 – Work Session
HB 2957 – Work Session
HB 3193 – Work Session
HB 3860 – Public Hearing
HB 3491 – Public Hearing

00:00:04 Meeting Called to Order

00:00:05 Chair Grayber

00:00:28 [HB 2541 - Work Session](#)

00:00:29 Chair Grayber

00:00:34 Erin Seiler, LPRO Analyst

00:01:19 MOTION: VICE-CHAIR MUÑOZ MOVES HB 2541 DO PASS

00:01:36 VOTE: 5-0-2

AYE: FRAGALA, NELSON, SCHARF, MUÑOZ, GRAYBER

EXCUSED: BOSHART DAVIS, ELMER

CARRIER: REP. VALDERRAMA

00:02:04 [HB 2957 - Work Session](#)

00:02:05 Chair Grayber

00:02:08 Erin Seiler, LPRO Analyst

00:03:01 MOTION: VICE-CHAIR MUÑOZ MOVES THE -2 AMENDMENTS

00:03:15 Rep. Scharf

00:03:48 Rep. Nelson

00:04:55 VOTE: 4-1-2
AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER
NAY: SCHARF
EXCUSED: BOSHART DAVIS, ELMER

00:05:20 MOTION: VICE-CHAIR MUÑOZ MOVES HB 2957 DO PASS AS AMENDED

00:06:27 Josh Nasbe, Legislative Director, Bureau of Labor and Industries (BOLI)

00:08:46 VOTE: 4-1-2
AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER
NAY: SCHARF
EXCUSED: BOSHART DAVIS, ELMER
CARRIER: REP. NELSON

00:09:10 **HB 3193 - Work Session**

00:09:11 Chair Grayber

00:09:16 Erin Seiler, LPRO Analyst

00:09:57 MOTION: VICE-CHAIR MUÑOZ MOVES TO ADOPT THE -4 AMENDMENTS

00:10:14 VOTE: 4-1-2
AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER
NAY: SCHARF
EXCUSED: BOSHART DAVIS, ELMER

00:10:33 MOTION: VICE-CHAIR MUÑOZ MOVES HB 3193 DO PASS AS AMENDED AND BE REFERRED TO THE JOINT COMMITTEE ON WAYS AND MEANS BY PRIOR REFERENCE

00:10:57 Rep. Scharf

00:12:25 VOTE: 4-1-2
AYE: FRAGALA, NELSON, MUÑOZ, GRAYBER
NAY: SCHARF
EXCUSED: BOSHART DAVIS, ELMER

00:12:52 **HB 3860 - Public Hearing**

00:12:53 Chair Grayber

00:12:59 Erin Seiler, LPRO Analyst

00:13:43 Rep. Greg Smith, House District 57

00:18:14 Rep. Scharf

00:22:10 Derek Sangston, Policy Director and Counsel, Oregon Business and Industry (OBI)

00:25:59 Rep. Fragala

00:30:13 **HB 3491 - Public Hearing**

00:30:14 Chair Grayber

00:30:21 Erin Seiler, LPRO Analyst

00:33:29 Barrett Johnson, Chief of Staff, office of Rep. Grayber, House District 28

00:38:26 Alberto Gallego, Service Employees International Union (SEIU) Local 503 and Local 49

00:40:58 Anna Roberts, SEIU Local 49
00:44:43 Rep. Fragala
00:46:20 Rep. Scharf
00:48:37 Karen Humelbaugh, Paid Leave Oregon Director, Employment
Department
00:49:48 Paloma Sparks, Executive Vice President and General Counsel, Oregon
Business and Industry (OBI)
00:54:20 Amanda Dalton, Northwest Retail Grocery Association
01:13:31 Vice-Chair Muñoz
01:17:08 Meeting Adjourned