

HOUSE COMMITTEE ON LABOR AND WORKPLACE STANDARDS

March 17, 2025
03:00 PM

Hearing Room D

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lucetta Elmer, Vice-Chair
Rep. Lesly Muñoz, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Anna Scharf

STAFF PRESENT: Erin Seiler, LPRO Analyst
Desi Root, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 3838 – Public Hearing

00:00:04 Meeting Called to Order
00:00:05 Chair Grayber

00:01:08 **HB 3838 - Public Hearing**
00:01:09 Chair Grayber
00:01:14 Erin Seiler, LPRO Analyst
00:02:25 Rep. Dacia Grayber, House District 28
00:05:39 Vice-Chair Muñoz
00:06:03 Rep. Ed Diehl, House District 17
00:10:02 Melissa Unger, Executive Director, Service Employees International Union (SEIU) Local 503
00:13:52 David Madland, Senior Fellow and Strategic Director, Center for American Progress
00:17:10 Felisa Hagens, Executive Political Director, SEIU Oregon State Council
00:24:17 Rep. Nelson
00:26:41 Rep. Boshart Davis
00:29:51 Vice-Chair Elmer
00:32:08 Rep. Scharf
00:35:52 Phil Bentley, Oregon Health Care Association
00:41:19 Brenda Connelly, President, The Springs Living
00:45:02 Kristin Milligan, CEO, LeadingAge Oregon
00:55:33 Rep. Fragala
01:02:27 Lois Gibson, Executive Director, Oregon Business Association
01:06:26 Amanda Dalton, Oregon Resource Association

01:09:44 Anna Keenan-Mudrick, Executive Director, Community Access Services
01:20:29 Audrey Scully, Direct Support Professional, Oregon Supported Living
01:23:15 Shaun Notdurft, Oregon Supported Living
01:25:45 Fred Steele, Ombudsman, State Long Term Care
01:28:25 Gene Derfler, former state senator; resident, Capitol Manor
01:30:54 John Schoon, former state representative; resident, Capitol Manor
01:33:23 Ron Noble, former state representative; Board Member, Board of Directors, MV Advancements
01:36:10 David Lewis, Executive Director, Capitol Manor
01:38:43 Ali Dean, New Horizons In-Home Care
01:40:45 Erin Sprando, Director of Operations, Marquis Companies
01:42:42 Lisa Hilty, Sapphire Health Services
01:45:25 Selena Payment, care giver, Eugene
01:47:36 Marissa Linsky, Direct Support Professional, Joyful Connections
01:49:20 Sarah Swenson, parent; resident, Monmouth
01:51:38 Liz Caval-Williams, Alliance Services
01:53:40 Natasha Atkinson, CEO, Umpqua Homes, Inc.
01:56:03 Angela Jelley, In-Home Care Giver
01:58:13 Cristal Dejarnac, Homecare Provider; President, Homecare Local 99, SEUI Local 503
02:00:56 Meeting Adjourned