

HOUSE COMMITTEE ON LABOR AND WORKPLACE STANDARDS

March 10, 2025
03:00 PM

Hearing Room D

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lucetta Elmer, Vice-Chair
Rep. Lesly Munoz, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Anna Scharf

STAFF PRESENT: Erin Seiler, LPRO Analyst
Diana Sanchez Ramirez, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 3193 – Public Hearing
HB 3789 – Public Hearing

00:00:02 Meeting Called to Order
00:00:03 Chair Grayber

00:00:38 **HB 3193 - Public Hearing**
00:00:39 Chair Grayber
00:00:45 Erin Seiler, LPRO Analyst
00:01:40 Rep. Pam Marsh, House District 5
00:03:50 Rep. Andrea Valderrama, House District 47
00:06:27 Cynthia Ramirez, Policy Associate, Pineros y Campesinos Unidos del Noroeste (PCUN)
00:09:49 Rep. Boshart Davis
00:13:39 Rep. Fragala
00:14:57 Rep. Scharf
00:17:43 Vice-Chair Elmer
00:22:30 Isa Pena, member, Executive Committee, Oregon Worker Relief
00:26:45 Maria Gonzalez Gomez, resident, Medford
00:27:44 Demetria Cortez, resident, Medford
00:29:35 Hector Rojas, resident, Keizer
00:34:56 Juliana Valencia, resident, Woodburn
00:39:17 Angela Vasquez, resident, Woodburn
00:46:02 Dagoberto Morales, Executive Director, Natives of One Wind Indigenous Alliance (NOWIA) Unete
00:46:56 Kyrsten Smith, resident, Salem

00:49:04 Eric Richardson, Environment Justice Community Organizer, Beyond
Toxics

00:52:05 Paloma Sparks, Executive Vice-President and CEO, Oregon Business and
Industry

00:54:25 **HB 3789 - Public Hearing**

00:54:26 Chair Grayber

00:54:39 Erin Seiler, LPRO Analyst

00:54:54 Rep. Hai Pham, House District 36

00:58:03 Rep. Tom Andersen, House District 19

01:01:26 Joe Baessler, Executive Director, Oregon American Federation, State,
County and Municipal Employees (AFSCME)

01:03:20 Johnny Earl, President, Service Employees International Union (SEIU)
Local 503

01:06:38 Vice-Chair Elmer

01:07:27 Sarah Drescher, Labor Union Attorney, Tedesco Law Group

01:08:40 Rep. Scharf

01:11:20 Rep. Nelson

01:11:49 Vice-Chair Muñoz

01:12:40 Susan Allen, Political Coordinator, AFSCME

01:15:37 Rep. Boshart Davis

01:17:11 Tracey Ann Nelson, Executive Director, Oregon Education Association

01:20:10 Willis Homann, Government Relations Specialist, Oregon School
Employees Association (OSEA)

01:24:35 Rep. Fragala

01:30:09 Meeting Adjourned