

HOUSE COMMITTEE ON LABOR AND WORKPLACE STANDARDS

March 3, 2025
03:00 PM

Hearing Room D

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lucetta Elmer, Vice-Chair
Rep. Lesly Munoz, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Anna Scharf

STAFF PRESENT: Erin Seiler, LPRO Analyst
Desi Root, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 2972 – Public Hearing
HB 2746 – Public Hearing
HB 2742 – Public Hearing

00:00:07 Meeting Called to Order
00:00:08 Chair Grayber

00:00:29 **HB 2972 - Public Hearing**
00:00:30 Chair Grayber
00:00:36 Erin Seiler, LPRO Analyst
00:01:12 Rep. David Gomberg, House District 10
00:02:45 Rep, Kevin Mannix, House District 21
00:05:04 Rep. Scharf
00:05:59 Heather Ficht, Executive Director, East Cascades Works; Oregon
Workforce Partnership

00:12:18 Joshua MacDougall, resident, Bend
00:20:46 Larry Bennet, Assistant Director, Correctional Services Division,
Department of Corrections (DOC)
00:21:05 Amy Bertrand, Reentry and Release Administrator, DOC

00:22:45 **HB 2746 - Public Hearing**
00:22:46 Chair Grayber
00:22:49 Erin Seiler, LPRO Analyst
00:23:43 Sen. Kayse Jama, Senate District 24
00:26:35 Rep. Travis Nelson, House District 44

00:30:16 Vice-Chair Elmer
00:32:05 Rep. Boshart Davis
00:34:46 Rep. Scharf
00:36:21 Zhou Fang, Principal Practitioner, Interactional Group
00:42:02 Vasu Reddy, Director of State Policy, Workplace Justice, National Women's Law Center

00:51:01 Rep. Fragala
00:55:10 Anthony Smith, State Director, National Federation of Independent Business
00:59:56 Paloma Sparks, Executive Vice President and General Counsel, Oregon Business and Industry (OBI)

01:03:48 Rep. Nelson
01:05:24 Astrid Kurniawan, strategy consultant

01:09:32 **HB 2742 - Public Hearing**
01:09:33 Chair Grayber
01:09:40 Erin Seiler, LPRO Analyst
01:10:36 Rep. Travis Nelson, House District 44
01:13:32 Rep. Scharf
01:14:36 Paloma Sparks, Executive Vice President and General Counsel, Oregon Business and Industry (OBI)

01:19:09 Rep. Nelson
01:21:14 Scott Winkles, League of Oregon Cities
01:23:30 Vice-Chair Muñoz
01:27:06 Meeting Adjourned