

HOUSE COMMITTEE ON LABOR AND WORKPLACE STANDARDS

February 19, 2025
03:00 PM

Hearing Room D

MEMBERS PRESENT: Rep. Dacia Grayber, Chair
Rep. Lucetta Elmer, Vice-Chair
Rep. Lesly Munoz, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Anna Scharf

STAFF PRESENT: Erin Seiler, LPRO Analyst
Desi Root, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 3181 – Public Hearing
HB 3187 – Public Hearing

00:00:07 Meeting Called to Order
00:00:08 Chair Grayber

00:01:04 **HB 3181 - Public Hearing**
00:01:05 Chair Grayber
00:01:10 Erin Seiler, LPRO Analyst
00:01:47 Rep. Nathan Sosa, House District 30
00:04:44 Duke Shepard, Senior Policy Director, Oregon Business and Industry
00:06:04 Vice-Chair Elmer
00:08:01 Rep. Scharf

00:09:38 **HB 3187 - Public Hearing**
00:09:39 Chair Grayber
00:09:44 Erin Seiler, LPRO Analyst
00:10:21 Rep. Nathan Sosa, House District 30
00:11:46 Rep. David Gomberg, House District 10
00:13:16 Andrea Meyer, Director, Government Relations, American Association of Retired Persons (AARP)
00:14:07 Cathy Ventrell-Monsees, Age Equity LLC
00:20:32 Rep. Boshart Davis
00:22:55 Rep. Fragala
00:31:35 Vice-Chair Elmer
00:34:04 Rep. Scharf

00:37:00 Paloma Sparks, Executive Vice President and General Counsel, Oregon
Business and Industry

00:42:05 Scott Winkles, League of Oregon Cities

00:47:02 Anne Buckley, resident, Portland

00:50:37 Randy Tuschhoff, maintenance technician; resident, Hillsboro

00:53:54 Anthony Smith, State Director, National Federation of Independent
Business

00:57:57 Adrienne Anderson, Counsel, Government Relations, Oregon School
Boards Association

01:01:45 Kate Suisman, Attorney, NW Workers' Justice Project

01:06:59 Vice-Chair Muñoz

01:12:17 Trish Garner, Legislative Advocate, American Association of University
Women of Oregon

01:14:44 Miki Herman, resident, Portland

01:18:43 Stacey Triplett, Engagement Director, AARP Oregon

01:22:14 Fawn Barrie, Oregon Liability Reform Coalition

01:24:47 Jim Davis, retired gerontologist and psychologist; Oregon Consumer
League Action Fund; Oregon State Council for Retired Citizens

01:27:24 Meeting Adjourned