



**COALITION OF  
OREGON SCHOOL  
ADMINISTRATORS**

TO: Senate Committee on Education

FROM: Oregon School Boards Association & Coalition of Oregon School Administrators

DATE: May 16, 2025

RE: HB 2900 A

Chair Frederick, Vice Chair Weber, and Members of the Committee:

Thank you for the opportunity provide testimony on HB 2900 A. Our organizations are neutral on this bill. While we were opposed to the base bill, we were able to work with the proponents on amendments that we believe mitigate our concerns.

We understand the need for experienced teachers to move between districts without being treated the same as first-time educators in terms of probationary periods. However, we also know that probationary periods are necessary for all employees in order for an employer to make sure the person is adequately suited for the specific job into which they've been hired, with time for coaching and assistance as needed before making a final determination.

We believe HB 2900 A strikes an acceptable balance of a reduced probationary period for experienced educators (with flexibility for districts to reduce further) while ensuring districts retain the tools they need to make sure we have effective educators in Oregon's classrooms. We appreciate the Oregon Education Association working with us to reach this compromise version of the bill.

Thank you.