Adam Wickert
Senate Committee On Education
HB2900

Chair Frederick, Vice Chair Webber, and Members of the Committee,

My name is Adam Wickert, and I am honored to work at Clackamas Community College. I am also a proud parent of a second grader in North Clackamas School District. My son's education has been wonderful. Since coming to North Clackamas, he has worked with exceptional teachers that have had many years to learn the trade. Before coming to CCC, I worked in a public school system and witnessed high quality education there.

I am strongly in support of this bill. It is a bill that will allow school districts to recruit effective educators and not be burdened by the currently restrictive three-year probationary period. This bill doesn't eliminate probationary periods, but by shortening that time period to two years, it allows educators to become deeply enriched in their community in a much faster time frame. It helps students have a stable teacher that will be able to give their full attention to them without having to worrying about whether or not they will be out the door. It helps create a recruiting climate that is appealing for folks that are coming from out of state. This doesn't cost the state anything and it helps the state recruit and retain talented educators. That's a win for all of Oregon.

Thank you for your consideration of my testimony. Adam Wickert