

Submitter: Olsen Miller

On Behalf Of:

Committee: Senate Committee On Education

Measure, Appointment or Topic: HB2900

Chair Frederick, Vice Chair Webber, and Members of the Committee,

My name is Olson Miller, and I am a licensed elementary educator with more than a decade of experience in Oregon public schools. I previously taught in the Hillsboro School District and at the Multnomah Education Service District. I'm no longer working in education, but I remain connected to our schools—as a licensed teacher and as a parent of school-aged children currently enrolled in the Hillsboro School District.

I'm writing in support of HB 2900A.

The three-year probationary period was one of the biggest factors in my decision not to return to the classroom. Educators are already subject to rigorous standards—biennial evaluations, ongoing professional development, and licensure requirements through TSPC. To start over on probation after years of successful service simply because you change districts is discouraging and, for many of us, unsustainable.

HB 2900A offers a much-needed step toward a more balanced and respectful approach. It recognizes the experience teachers bring and helps keep talented educators in the profession.

Thank you for your time and consideration.