

Submitter:

Griseldo Nunez

On Behalf Of:

Committee:

Senate Committee On Education

Measure, Appointment or Topic:

HB2900

My name is Griseldo Nuñez, and I am a public school teacher who lives in Forest Grove and works in Hillsboro. I'm writing today in support of House Bill 2900A.

I believe that the current three-year probationary period is too long—especially for experienced educators who are already committed to this profession. At the same time, I believe strongly that new teachers need support over a longer horizon—ideally for at least five years—to feel fulfilled, confident, and sustained in this career.

Support—not prolonged probation—is what retains great educators.

In addition, I believe that no educator with four or more years of experience should be placed back on probation just because they move to another district within Oregon. We should be recognizing their service and making it easier—not harder—for them to continue their careers and serve students across the state.

HB 2900A is a reasonable and necessary step. It acknowledges prior experience, provides flexibility for districts, and helps ensure that experienced educators are not discouraged from staying in the profession due to rigid and outdated probationary rules.

Thank you for your time and your consideration. I respectfully urge your support of this bill.