

Submitter: Shelby Staffenson

On Behalf Of:

Committee: Senate Committee On Labor and Business

Measure, Appointment or Topic: HB3024

I strongly oppose HB3024. Under current law, a worker who is disqualified for cause (i.e. insubordination, repeated absenteeism, or workplace misconduct) must earn at least

four times their weekly benefit amount before regaining full eligibility. This requirement acts as a simple and fair demonstration of a return to the workforce and a commitment to improved conduct. Doing away with this condition sends the wrong message, that workers dismissed for cause can immediately access full benefits without demonstrating renewed work effort or reliability. If individuals know they can be terminated for cause and still qualify for full benefits without any reemployment requirement, it reduces the deterrent for workplace misconduct. This alone is reason enough to NOT pass this bill. Please vote NO on HB3024.