

05/08/2025

Chair Taylor, vice-chair Bonham, members of the committee,

For the record my name is Jason Dudash, and I am the West Coast Director of the Freedom Foundation here to speak in strong opposition to house bill 3789.

I believe the legislative record of this bill is troubling enough to speak for itself, so I just want to make a few things very clear.

We are talking about a bill that is questionable in its constitutionality, to address a problem that according to the evidence provided by proponents does not exist, and that is duplicative according to your own counsel. The alleged behavior is unquestionably already illegal and covered under existing statute.

This bill is also not about protecting the rights of workers.

If the committee were interested in that, might I suggest we look at the unions who trap employees in so-called “opt-out windows”, allowing them just 10-15 days out if the entire year to access their constitutional rights. The unions who have gone as far as forging employees’ signatures on membership cards when they were unable to convince them of the benefits of membership. Or the unions that outright deny employees their right to opt out by simply refusing the mail containing their requests, like AFSCME 75 is doing right now.

Unlike our opposition, these are not baseless accusations. I would be happy to provide the committee with court documents showcasing the fraudulent and illegal behavior committed by the very same proponents of this legislation against their own members.

This is not about protecting workers; this simply appears to be the largest special interest groups in the state asking for your permission to use state-sanctioned lawfare against my organization.

I sincerely hope that is not what the legislative process in this state has been distilled down to. I hope that the decisions made here are still guided by evidence, by demonstrated need, by facts, and not just by who is asking and whether or not they are a political ally.

I strongly urge you to have respect for yourselves, have respect for the position you hold, respect for the people who sent you here, and reject this shameless excuse of legislation.

Respectfully,



Jason Dudash
West Coast Director – Freedom Foundation