

One of their favorite tactics is to put OSEA's name on their publications so that, like Joyce, members will think it came from our union.

**Be safe! There are a few ways to tell the difference between an OSEA publication and a fake:**

- Does it have the OSEA logo? **It is not legal for any organization to use our logo to impersonate us.** Fakes might use the letters "OSEA" but not our trademarked logo.
- What is the return address? Most OSEA mailers come from the State Office at 4735 Liberty Road S in Salem. If it **has a different return address**, it may not be from OSEA.
- Likewise, check the "from" and "reply to" addresses on any emails. OSEA emails that are not from an individual you know, like your chapter president or field representative, will come from an email address ending in [@osea.org](mailto:@osea.org).
- When in doubt, ask us! Send a photo of the piece you received to your [field representative](#).



**Alert OSEA when you receive opt-out solicitations!**

Select Language

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Joyce was able to tell Hake that she wanted to keep her OSEA membership, and the cancellation did not go through.

Naming the union (the subject of an employee's opt-out request) is not impersonation.

OSEA's own website acknowledges that Freedom Foundation/Opt Out Today mail does not use the OSEA's logo (which would be illegal), does not identify as the OSEA, and does not purport to come from the OSEA.

HB 3789 clearly intended to allow lawsuits over this.